

# **NEWSLETTER** INTERNATIONAL POLICE ASSOCIATION



### IPA HONG KONG INTERNATIONAL POLICE PAINTING COMPETITION

Hong Kong International Police Painting Exhibition which took place from 20th to 22th December 2024 in Hong Kong. Read more about this event and view the amazing paintings submitted by police officers across the globe on page 11.





### **75 YEARS OF IPA**

On 1st January 2025, the International Police Association (IPA) marked a significant milestone in its history, celebrating 75 years since its founding by Arthur Troop. The IPA was established in 1950, when Troop had a visionary idea to create a global network of friendship and support for police officers around the world.

Throughout 2025, keep an eye out for stories from IPA members as they share their experiences and reflections on being part of the association. There will also be exciting plans in place to celebrate this momentous 75th anniversary, showcasing the history, achievements, and ongoing impact of the IPA.



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IEB in Dubai



75 Years of IPA



#SHEisIPA One Year On



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70 Years of IPA Germany



IPA World Football Tournament 2025



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Arthur Troop Scholarship

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### INTRODUCTION FROM CHAIRPERSON SOCIO-CULTURAL COMMISSION CHRISTOS PARGINOS



Chairperson Socio-Cultural Commission

#### Dear IPA friends,

Firstly, I would like to wish you a Happy New Year. Here's to new beginnings and fresh opportunities in 2025. Let's work together to achieve great things.

During the past year, we have successfully introduced a new strategy for our Association. It was a new approach focusing on the importance of each member. Our members worldwide are the core of our association and it is important to focus our work to enhancing the benefits offered to our members.

My responsibility as the Chairperson of the Socio-Cultural Commission can be very challenging as there are lots of projects to manage. This is where we recognise the importance of team work. feel extremely lucky, as I have a a team of individuals for each project that are professional, faithful and hard working partners.

Focusing on our tasks, we encouraged our members to take part in one of our planned events, related to Sports, Arts and Culture, Travel and efforts to help project the Environment.

The response to the different invitations for participation has been huge and more than we expected. I felt a unique feeling of joy seeing all these people getting involved in these events.

Hundreds of athletic members participated in the IPA GAMES 2024 in Romania making it our biggest IPA GAMES to date. Many members also participated in our BLUE WALKS walking event and took part in planting trees in an effort to promote sustainability. These are just a few examples about the importance of participation and volunteering.

I should also mention the most recent event, the International Painting Exhibition which took place in Hong Kong at the end of December 2024. This saw many participants from several different continents.

At this point I would like to highlight that the assistance of the administrative staff at the IAC has been extraordinary.

We are already working for the year ahead, sharing new ideas and planning new initiatives in all Projects. We are Integrating new technologies to facilitate the procedures and the communication with our members, so that the information can reach everyone.

The main idea is to bring our members together, to build memories together, and to be part of IPA history together.

### INTRODUCTION FROM CHAIRPERSON SOCIO-CULTURAL COMMISSION CHRISTOS PARGINOS

Additionally, in the frame of the activities of the Arts and Culture Project, a seminar is proposed at IBZ Gimborn in 2025 .

The Art of Expression: A Journey through Words, Paint and Lens Seminar 25/15 from 02.05.2025 until 05.05.2025.

The purpose of art is to allow people, both individually and in group settings, to express emotions, commemorate history and gain an understanding of the world around them. Our world is IPA!

I encourage all of you to take part.

Last but not least, I would like to invite you to the 1st IPA International Football Tournament which will be held in Shkoder, Albania from 04-08 June 2025.

It's a great opportunity to be part of the history of IPA SPORTS!

To summarise, I would like to thank every one of you for your contribution to the success of the Projects.

You are the protagonists!

hristos

Christos Parginos Chairperson Socio-Cultural Commission

### **IPA GREECE PANHELLENIC CONGRESS 2025**



41st Panhellenic Congress 23 - 27 April 2025 Chania - Crete



IPA Greece invites you to the 41st Panhellenic Congress in Chania, Crete in April 2025.

The island of Crete is rich in history and as part of this event you will be able to visit the Old Port of Chania and Ancient Aperta.

This year marks the 60th Anniversary and is a great opportunity to experience the unique friendship shared by IPA members.

For more information and to register please visit our website.

#### **MORE INFORMATION**

### **IEB MEETING IN REYKJAVIK, ICELAND**

The International Executive Board (IEB) gathered in Reykjavik, Iceland, from 24th to 28th January 2025 for their first in-person meeting of the year. As part of their regular commitment to meeting face-to-face each quarter, the team met in snowy Iceland's capital for a productive few days of discussion, planning, and decision-making.

#### Introducing Kikis, the New Treasurer for Finance

A key moment of the meeting was the warm welcome to Kikis, the new Treasurer for Finance. Kikis brings a



wealth of experience in IPA and financial management and the team are excited about the expertise he will bring.

#### Website Overhaul – Moving Forward with Tender Process

The IEB also turned their attention to the development of the new international website, aiming to create a more user-friendly and modern platform. After much discussion, the board decided on a tender to help bring the new website to life. The goal is to make the website a more effective resource for everyone.



### Catching Up with Project Teams – Achievements and Future Plans

A highlight of the meeting was the online video calls with each of the 14 project teams. These sessions were a great way for the IEB to hear directly from the teams about their successes during 2024, their plans for 2025, and their long-term goals through to 2027. It was an excellent opportunity for the board to understand how the projects are progressing and make sure everyone is aligned with the broader vision for the future.

#### Planning for the 2026 International Document Convention

Another topic of discussion was the upcoming International Document Convention, set for 2026. The event will provide an opportunity to review and update the organisation's statutes and rules. The IEB highlighted how important it is to ensure these documents stay relevant and adaptable to changes in the global landscape, making this a key initiative for the years ahead.

#### A Productive Meeting with a Bright Future Ahead

The Reykjavik meeting was a hugely productive time for the IEB, with lots of important decisions made and plenty of collaboration. The board is now ready to tackle the challenges and opportunities ahead, with a clear direction for the rest of 2025 and beyond.

### **IEB MEETING IN REYKJAVIK, ICELAND**

#### A Big Thank You to Our Hosts in Iceland

A special thanks to President IPA Iceland Baldur Olafsson and his team for their incredible hospitality. From the smooth logistics to the warm welcome, they made the entire meeting a pleasure. Their generosity and attention to detail were greatly appreciated.



#### **IEB Group Photo**

Top Left to Right: Kikis Perikleous (Treasurer Finances), Jean-Pierre Allet (Treasurer Social Affairs), Jože Senica (Secretary General), Clive Wood (Head of Administration), Christos Parginos (Chairperson Socio-Cultural Commission)

Bottom Left to Right: Oliver Hoffmann (Vice President & Chairperson International Relations Commission), Martin Hoffmann (International President), Diego Trolese (Chairperson Professional Commission)

# **IEB VISIT DUBAI**

Members of the International Executive Board International President Martin Hoffmann and International Vice President Oliver Hoffmann recently visited Dubai to attend the INTERSEC exhibition and to meet with police in Dubai.

### **IPA at INTERSEC in Dubai**

As part of the INTERSEC exhibition, Messe Frankfurt organised for the first time a two-day Policing Conference on how technology and data are changing law enforcement. IPA representatives Martin and Oliver Hoffmann were invited to attend the conference and take part in two panel discussions. Oliver took part in a panel on promoting transparent, flexible cross-border cooperation on cybercrime and Martin took part in a keynote panel on promoting police innovation and entrepreneurship. In addition to the panel discussions, Martin gave a keynote speech on leveraging global law enforcement networks in the digital era. IPA was presented during the two days to an audience of experts from around the world and police leaders. We are very grateful to the organisers, Messe Frankfurt, for inviting us to represent IPA at this police conference.









### **Meeting with Dubai Police**

Facilitated by ROADPOL, IPA made contact with the Dubai Police in December 2024. The police force was very interested in the idea of IPA and the strong network of our association. On 17 January, the IPA President and Vice President met with representatives of the Dubai Police at their headquarters to discuss further cooperation.

# IEB VISIT DUBAI

### Meeting with Dubai Police Continued...

The World Police Summit to be held in Dubai in May of this year was discussed, and we also had the opportunity to inform the representatives about IPA and the process of forming an IPA Section in the United Arab Emirates. At the end of the meeting, Martin Hoffmann said "we would be delighted to welcome the first IPA Section in an Arab country to our Association" before handing over the gifts. Dubai Police informed also about the World Police Summit (WPS) that is organised by the Police. It takes place in May 2025 in Dubai. Deputy Police Director asked IPA to consider a participation. Both sides agreed to look into a cooperation between WPS and IPA.



Oliver Hoffmann Vice President

# WORLD POLICE SUMMIT DUBAI 2025 BEYOND THE NEXT ERA OF POLICING



The World Police Summit will take place From 13-15 May 2025 at the Dubai World Trade Centre.

This event brings together the FBI, NYPD, Interpol, Australian Federal Police, Korean National Police Agency and the Metropolitan Police representing over 138 countries.

For further information please visit the website:

WORLD POLICE SUMMIT

www.ipa-international.org

# IPA HONG KONG PAINTING EXHIBITION



On 20th December in Venue: H6 Conet (G/F, The Center, 99 Queen's Road Central, Central, Hong Kong, the Hong Kong International Police Painting Exhibition was officially opened. This was jointly organised by the International Police Association (Hong Kong Section), Hong Kong Art and co-organised by the International Police Association's Socio-Cultural Commission, Hong Kong Police Painting and Calligraphy Club and Office of District Councilor Rex Ip Yik-nam, with support from Security Bureau of the Government of the Hong Kong Special Administrative Region of the People's Republic of China.

Since the call for submissions, the exhibition has garnered enthusiastic responses from serving and retired police officers, military personnel, and International Police Association members worldwide. The exhibition included a competitive awards segment, selecting 5 First Prize winners, 14 Second Prize winners, and 25 Third Prize winners, with generous prizes awarded: HKD 3,000 for First Prize, HKD 2,000 for Second Prize, and HKD 1,000 for Third Prize.

The featured artworks came from various countries and regions, including Hong Kong SAR, Mainland China, Spain, Colombia, Mauritius, and Greece. The diversity of entries reflects different cultural interpretations of this year's theme, "Community at Heart", and showcases the artistic talents of police officers worldwide.

Mr. Chan Joon Sun, Johnson, Deputy Commissioner of Police, Management, HKSAR, highlighted the Hong Kong Police Force's commitment to supporting the arts during his speech at the event. Their creations not only showcase rich artistic talent but



also reveal the diverse roles of the police in society and their deep emotional connection to the community. Each artwork serves as a genuine expression of their dedication to "Caring for Society" in their daily work as police officers.



Mr. Jack Tam, President of the International Police Association (Hong Kong Section), highlighted that the purpose of the exhibition is to provide a platform for police personnel globally to showcase their artistic talents, furthering Hong Kong's role as a hub for cultural and artistic exchanges between China and the world. He noted, "Through painting, we vividly portray the daily duties of police officers in safeguarding political security, maintaining social stability, and ensuring public safety, fostering greater public understanding of law enforcement and its mission.

# IPA HONG KONG INTERNATIONAL PAINTING EXHIBITION

Art is a universal language that transcends cultural and social barriers, conveying emotions and ideas. This exhibition offers a glimpse into the realities of police work as seen through the eyes of officers from different regions. These artworks reflect their sense of social responsibility, admiration for human virtues, and profound insights into ordinary life."

He added, "Art helps police officers relieve stress, fosters emotional communication, and strengthens team cohesion. Through creation, officers can share their inner worlds with the public, enabling more people to understand their dedication and sacrifices."

The officiating guests included:

- Mr. Chan Joon Sun, Johnson, Deputy Commissioner of Police, Management, HKSAR
- Mr. Liu XiaoPing ,Division Chief of Publicity and Education Division of Hong Kong Island Sub-office of the Liaison Office of the Central People's Government in the HKSAR
- Ms. Leung Tsz-ki, District Officer, Central and Western District



- Mr. Ip Yik-nam,Rex, District Council Member, Central and Western District
- Ms. Lee Nga-lai, Chairperson of the Hong Kong Police Painting and Calligraphy Club
- Mr. Christos Parginos, Chairperson of International Police Association Socio-Cultural Commission
- Mr. Lai WingChun, Chairperson of Hong Kong Art Development Committee

The exhibition lasted from December 20th to December 22th 2024

IPA Hong Kong Press Release

VIEW THE OFFICIAL PROGRAMME OF THE HONG KONG INTERNATIONAL PAINTING COMPETITION

### **CLICK HERE**



# IPA HONG KONG INTERNATIONAL PAINTING EXHIBITION RESULTS

Here is a list of all awardees along with some of the paintings. More paintings can be found in the brochure:

### BROCHURE



**Antonio G. Montejano** - Spain Gala Squadron in a parade

獲獎名單公佈-香港國際警察繪畫展覽 Award Winners Announcement-Hong Kong International Police Painting Exhibition							
			一等獎 First Prize				
數目	序號	姓名	機構所在地	作品名稱			
1	17	蘇愛國	廣州Guangzhou	鏗鏘玫瑰			
2	2	李杏林	深圳Shenzhen	春山朝暉			
3	23.3	Antonio G. Monteiano	西班牙 Spain	Gala Squadron in a parade			
4	27	林嫚姿 Lam Marjy	香港 Hong Kong	心心相印			
5	12	吳永偉 Ng Wing Wai	香港 Hong Kong	救急扶危,儆恶懲奸			
			二等獎 Second Prize				
1	26.1	Jorge Hernando Murillo	哥倫比亞 Colombia	LUCHA CONTRA EL HURTO DE HIDROCARBURO			
2	26.2	Jorge Hernando Murillo	哥倫比亞 Colombia	FIGHT AGAINST HYDROCARBON THEFT			
3	23.1	Antonio G. Monteiano	西班牙Spain	Acting on an explosion			
4	23.6	Antonio G. Montejano	西班牙Spain	Regulating traffic on Chritsmas			
5	23.5	Antonio G. Montejano	西班牙Spain	Patrolling the city on motorbycle			
6	23.4	Antonio G. Montejano	西班牙Spain	Patrolling on horseback trough the park			
7	4	黄志材 Wong Chi Choi	香港 Hong Kong	守城者			
8	19.1	李翠芬 Li Tsui Fan	香港 Hong Kong	House of Dragon 龍之家族			
9	6	梁培堅 Leung Pui Kin Kenneth	香港 Hong Kong	袍澤情深			
10	18.2	李顯玲 Lee Hin Ling	香港 Hong Kong	守護天使			
11	15.2	邢鸿麟 Ying Hung Lun	香港 Hong Kong	守護			
12	16	孔祥卿 Hung Cheung Hing Constance	香港 Hong Kong	守護香港			
13	1.1	何健峯 Ho Kin Fung	香港 Hong Kong	心繫社會之[民生無小事]			
14	33	Miss Ershna RUHONAH	毛里求斯 Mauritius	Serving Beyond Duty			
			三等獎 Third Prize				
1	1.2	何健峯 Ho Kin Fung	香港 Hong Kong	心繫社會之[關愛]			
2	3	鄒頌滿Chau Chung Mun Teddy	香港 Hong Kong	砥礪前行			
3	5	莊志崗Chong Chi Kong	福建 Fujian	畜進同行勿蓄疑			
4	7	黄智強	香港 Hong Kong	任務完成,光榮引退			
5	8	蘇焜揚So Kwan Yeung	香港 Hong Kong	心繁祖國 情獻香江			
6	9	黃日發Wong Yat Fat	香港 Hong Kong	明天會更好 江山處處紅			
7	10	張靜儀Cheung Ching Yee Shirley	香港 Hong Kong	齊心緊繫社會 紫荊更顯光芒			
8	11	林振輝Lam Chun Fai	香港 Hong Kong	晨曦			
9	13	李雅麗Alice Lee	香港 Hong Kong	節日中工作			
10	14	劉潔貞Lau Kit Ching	香港 Hong Kong	守城			
11	15.1	邢鸿麟YING HUNG LUN	香港 Hong Kong	香港警察			
12	18.1	李顯玲Lee Hin Ling	香港 Hong Kong	獅子山下香江情			
13	15.3	邢鸿麟 Ying Hung Lun	香港 Hong Kong	前進			
14	15.4	邢鸿麟 Ying Hung Lun	香港 Hong Kong	乘風破浪			
15	19.2	李翠芬Li Tsui Fan	香港 Hong Kong	並局作戰 Go! Bro			
16	21	鍾月玲	香港 Hong Kong	香港獅子山下共享太平			
17	22	Dellas Christos	希臘 Greece	Don Quixote			
18	23.2	Antonio G. Montejano	西班牙 Spain	Contemplating the city			
19	24	吳廣	深圳 Shenzhen	一團和氣			
20	25	倪建春	上海 Shanghai	江山永固 國運長存			
21	28	張立CHEUNG LAP	香港 Hong Kong	心繫祖國 上下一心 共建未來			
22	29	余婉玲YU YUEN LING	香港 Hong Kong	愛國愛港愛和平 護家護民護法紀			
23	30 31.1	張學青XUEQING ZHANG 劉愛平	廣州 Guangzhou 汕頭 Shantou				
24							



**Ershna Ruhonah** - Mauritius Serving Beyond Duty



林嫚姿 <sup>鐵筆</sup> 香港 Hong Kong



**吳永偉** 彩鉛 香港 Hong Kong

# **75 YEARS OF IPA**



This year, the International Police Association celebrates it's 75th Anniversary, founded in 1950 by the visionary British police officer, Arthur Troop. His ambition was to create a friendship association for members of the police force whether serving or retired. We now have 372,000 members across 6 continents making us the largest police association in the world.

Sections begin to share their plans and celebrations over the coming year. You will see on page 25 IPA UK, the section of our founder, share some of their upcoming activities during 2025.

To celebrate Internationally, we will be requesting articles and experiences from long term members of the IPA to share their stories in this newsletter. Look out for more details throughout the year to celebrate this significant milestone.

To kick off this series of stories throughout the course of 2025, Hana Bower, IAC Office Manger interviews Mr Alan Carter of Section UK and close friend of our founder Mr Arthur Troop.

### INTERVIEW WITH ALAN CARTER, PEB MEMBER & MEMBER OF SECTION UK

Hi Alan, thank you so much for allowing me the opportunity to speak to you today. Can you start by telling me a bit about yourself.

Hi Hana, I'm now 86 years old born in Cambridgeshire in 1939. I'm the eldest of 6 children and after leaving school joined the British Army where I served in the Rhine, Germany for 2 years. Following my time in the army, I joined Cambridgeshire police where I held various roles and joined the IPA. in 1964 I also received a police scholarship and studied German language at Sheffield University.

### Thanks Alan. Can you also tell me about about your roles in the IPA?



I held various IPA regional positions and in 1987 was elected national Vice President for IPA UK. As a fluent German speaker, I also served as a Secretary of IPA Germany for 28 years which helped to build bridges of friendship between the British and German section. During the World Congress in New Zealand in 1991, I ran for Assistant Secretary General where I was successful and was elected onto the PEB.

# **75 YEARS OF IPA**

From 1991-1999 I also held the Chief Executive Officer role of IPA UK at the office in Fox Road, Nottingham where I travelled 3 hours daily from Huntingdon to Nottingham providing support for regions in the UK. IPA was a huge part of my life.

#### Can you describe any highlights of your time in the IPA?

Aside from the obvious highlight, building friendships with members all over the world, in 1992 I received the International Friendship Prize for my collaborations between IPA Germany and IPA UK.

During my time on the PEB, part of my role was the affiliation of new sections and I'm particularly proud of setting up a national regions committee during the 1980's-1990's. This was established during the political changes in Central and Eastern Europe, especially in Russia and other communist countries which was marked by the rise and fall of empires, wars, revolutions, and the eventual collapse of communist regimes. I successfully affiliated sections in both Russia and Ukraine.

Along with this, another highlight of my IPA career was preparing all of the statements and documents and obtaining Consultative Status with the United Nations (UN) in 1995 in New York. This status enables the IPA, as a Non-Governmental Organisation (NGO), to engage with the UN and contribute to various discussions and initiatives, particularly those relating to law enforcement, human rights, and international policing standards.

# Your contributions to IPA are still contributing to the success of our association today for which you must be extremely proud. I hear you were particularly close friends with Arthur Troop the Founder of IPA. Do you think IPA today is how Arthur envisaged this association?

I met Arthur in 1965 and from then on we became life long friends. Our friendship did not end until 30th November 2000 when Arthur sadly passed away. Due to my connections and friendships built with IPA Germany, I was particularly close to former International President Jürgen Klös, who sadly passed away on 14 December 2024. Arthur, Jürgen and I often participated in IPA events together and were the best of friends. I'm sure Arthur would be absolutely amazed by how big the association has become and the ambition it has for the future. What started as a simple idea of international friendship has grown into the world's largest policing association. It's still all about building friendships across the globe, and it's exciting to see how the organisation continues to grow and improve for the benefit of its members.

Thank you so much for your time today, Alan, and once again, for all your invaluable contributions to the International Police Association. Your efforts have been instrumental in helping shape the future of our association.

### **REQUEST FOR ARTICLES**

We are now inviting our more experienced members to share their stories and experiences with us for inclusion in our international newsletter. We would love to hear how the IPA has impacted your journey and the memories you've gathered over the years. Please submit your stories to iac@ieb-ipa.org. We look forward to celebrating your contributions!

# **IPA AUSTRIA D-A-C-H MEETING**



### **Cooperation under one umbrella**

On November 29, 2024, the executive board members of IPA Sections Germany (D), Austria (A), and Switzerland (CH) met for a workshop in Absam, Tyrol. The meeting was organised and chaired by the president of the IPA Austrian Section, Robert Neumann. The IPA Section Germany was headed by the newly elected president Philipp Kurz and the IPA Section Switzerland was headed by Vice-President Jean-Claude Gilliand.

The meeting was successfully hosted by Walter Schlauer, the chairman of the IPA Regional Section Tyrol, wherefore he was awarded with a deed of honour.



The event was opened by Robert Neumann, president of the IPA Section Austria on November 28, 2024. As a special guest he welcomed the former president of the IPA Austrian section, and now the international president of the IPA, Martin Hoffmann.

A special thank you goes to the Security Academy Absam and its director Peter Kern PhD, who generously provided all the premises necessary for this meeting. Peter Kern PhD was awarded the medal of honour of the IPA Austrian Section.

The workshop was intended to facilitate exchange of experiences, and to share the use of synergy, such as information and communications technologies, public relations, department for young IPA-members, and scheduling professional, cultural, and social projects as well as sport events. Further essential items on the agenda referred to advertising efforts to make the IPA known to a larger circle of people, particularly to young police officers and their promoting and integrating them in the IPA-Family. Additional important topics dealt with the IPA-Academy and the IBZ Gimborn, and with the introduction of the working group Joint issuing of prevention brochures for German-speaking countries.



# **IPA AUSTRIA D-A-C-H MEETING**

This was followed by a review of the Young Police Officers' Seminar (YPOS) 2024, held in Vienna. Wolfgang Gabrutsch PhD, First Vice-President of the IPA Austrian section was awarded with a deed of honour for the outstanding organisation of this event.

The friendly atmosphere of this workshop and the excellent cooperation showed that these three sections are willing to continue organising successful D-A-C-H Meetings in the future.

The "IPA-Advent" at the Hotel Alpenrast in Imst, Tyrol, can be referred to as the grand finale of the D-A-C-H Meeting.



The "IPA-Advent" in the time before Christmas was organised by the IPA- Choir Tyrol, which is known far beyond the Austrian border. This choir has been conducted by Reinhard Wieser for many years.

The fund-raising campaign of the IPA Regional Section Tyrol, spontaneous donations of the social commission of the IPA Austrian Section, of the IPA Regional Section Styria, and the auction of an advent wreath among the participants was a great success. Thus, a remarkable amount of money could be handed over to the chairman of an IPA branch in Tyrol for a charitable purpose.

The D-A-C-H Meeting 2025 is planned to be hosted in Bremen, Germany and we are all looking forward to our future cooperation.

### Robert Neumann President IPA Austria



## **IPA GIBRALTAR CHRISTMAS ACTIVITIES**

On the 17th of December 2024, the members children were lucky enough for Santa Claus and his helpers to attend to their party, held at the IPA Club.





The Gibraltar Section's Annual Gala Dinner dance saw a good turnout on the evening of Saturday the 21st of December 2024 at Central Hall where live music was played throughout a three course silver service meal for members and their partners, followed by some dancing with a DJ. This was the first joint dinner dance held with the Association of Retired Police Officers, (ARPO).

Finally the IPA club was used as a drop off point for toys as part of a locally based initiative aimed at gifting presents to young persons in Hospital and in needy situations also. The Blue Knights of Gibraltar, ARPO, Royal Gibraltar Police officers and IPA committee members assisted with both the collection, wrapping and delivery of the donated presents.



### **IPA SWITZERLAND 70TH ANNIVERSARY**



IPA Switzerland celebrate their 70th anniversary in Zurich city from 27th-30th November 2025.

The full programme and registration form can also be found on our international website

**PROGRAMME & REGISTRATION** 

### The #SHEisIPA Movement - One Year On

"Every project is born from a sparkling idea that may seem impossible to realise initially. But...do what you can't do!"

There's no perfect recipe for perfect projects, it's all about believing in your own strengths, and when those strengths come together in a common voice, then the result can be amazing.

her@

February 2025 will see the first anniversary of this brand new project sitting under the auspices of the Professional Commission. From a concept whose strategic aim was 'to embrace an Inclusive Vision for the Future', to a full blown movement gathering momentum. It has been an exciting first year, and here is why.

The vision was clear for the project team made up of women from Bosnia and Herzegovina, Botswana, Germany, Ireland, Israel, Sweden and the United Kingdom:

"To increase the visibility of women within the International Police Association; to increase the visibility of the International Police Association to women in the wider policing family"



To do this, we adopted a strategic approach, focusing on five key themes: Data Management; Engagement and Visibility; Communication; Learning and Education; Mentoring and Networking.

The baseline data starting point from World Congress 2023 was that the gender balance in the IPA was 15% women to 85% men. Some comparison work at the time showed that the female average in wider policing was closer to 35%. Working on the way data is collated has been particularly important to be able to demonstrate commitment to change.

Without a doubt, the highlight of 2024 was the initial 'Embracing an Inclusive Vision for the Future' seminar at IBZ Gimborn in November. Forty-seven women from 22 countries. Supported by the International President Martin Hoffmann and Chair of the Professional Commission Diego Trolese in person. It was an amazing opportunity to come together over shared learning and law enforcement experience.



The next seminar event takes place between 13th and 17th April 2025 – 'Embracing an Inclusive Vision for the Future 2'. Following the successful format of the event in November, this seminar seeks to provide those attending with skills and networking opportunities that will help them grow and develop within both the IPA and their careers. The seminar programme and registration details have been shared with all National Boards, and we hope that they will positively support women within their sections who want to attend. #SHEisIPA is delivering two IEB supported seminar events in 2025 at IBZ Gimborn.

The second is the 'Empowering Female Leaders in Law Enforcement' seminar taking place between 23rd and 27th of October 2025. More info to follow about that exciting event.

Throughout the year, we have run a social media campaign to raise awareness of the project. We launched a poster campaign to coincide with International Women's Day 2024, which was successful and engaged women from across the IPA wanting to show support and share a message of positivity about the organisation and what it has to offer.

We collaborated with Policing TV (<u>https://policing.tv/playlists/ipa-insights/</u>), and May-Britt V.R Ronnebro has conducted over fifteen three-part interviews throughout the year with men and women who have shaped the IPA, and indeed policing, in their specialism or region. May-Britt also recorded eight webinars in the series 'IPA Fundamentals,' which opened and explained how the IPA works as an organisation.

The webinars are designed to help members who are in, or thinking of applying for, roles within the organisation at local or international commission level. The recording links can be obtained by sending an email to <u>VPDuckworth@ipa-uk.org</u>. The team also delivered five free online webinars in collaboration with IBZ Gimborn.



These covered topics such as The Legacy of Women in Policing; Centre of Excellence, Exploring IBZ Gimborn and UNITE (UN Women Campaign to End Violence Against Women).

The sixth webinar, focusing on Women of Colour in Policing, is due to take place on Wednesday 5th February at 1700-1800 CET. To join in, register using the link on the IBZ website:

REGISTER



#SHEisIPA made a concerted point of connecting with campaigns and projects whose mission and values promoted inclusion and equal opportunity and were aligned with those of the project. For example, UN Women Initiative HeForShe (Section UK signed the pledge on 27th November 2024) and Police UK Disability Sport.

Members of the project team got involved with events, conferences and other activities designed to support women in policing around the world. An example of this was connecting with the UK Government Foreign and Commonwealth Development Office's Gender Mainstreaming Lead for the British Overseas Territories in October 2024.

The simple question – "how can we support you in what you are doing?" led to 13 female officers from seven Territories spending four days with the Team from Women of Colour in Policing BCH (WOCiP BCH – the leaders of which are IPA members) across three UK police force areas, with wraparound support and activities from the Section UK IPA.

The event was a tremendous success and has led to on-going collaboration work for #SHEisIPA and the WOCiP BCH Team. Pninit Shain (Section Israel) has been conducting sports and well-being activities to support women in policing (and those since retired) in Israel and spoke at the recent Senior Women in Policing UK Conference, as did Kimberly Geber (Section Germany). Pelonomi Marumo (Section Botswana) has been working hard with the Women in Policing Groups within the IPA African Chapter to support women and bring a closer sense of unity within the group through various activities that support community groups helping women and children.



Ivana Pavlović (Section Bosnia and Herzegovina) has been developing a project for #SHEisIPA that connects us with a school for children with mental and physical development challenges in her region. The aims of this sub-project strike at the very heart of the IPA core values of 'Service Through Friendship,' and we look forward to sharing more about this as it develops.

The #SHEisIPA team were asked to develop and deliver a Mentoring Programme for women in the British Overseas Territories, which began in October 2024 and will run for 12 months. Led by Marie Daly and May-Britt V.R. Ronnebro, this programme offers the opportunity for ten mixed gender mentees to be mentored by policing specialists from several different countries. So far, the programme is going well, and the first face-to-face mentee / mentor meeting took place at the #SHEisIPA seminar at IBZ Gimborn in November 2024.

"There are amazing women who have done, and are still doing, amazing things in the IPA. There are amazing and capable women in the IPA who aspire to do amazing things. #SHEisIPA is about bringing the two together."

In Autumn 2024, #SHEisIPA project team enabled an exchange programme between Thames Valley Police (UK) and Wolfsburg Police (Lower Saxony, Germany). PC Paul Devlin (Thames Valley Police advocate for the HeForShe programme and one of the force's Men's Health Forum team) went to Germany to spend a few days experiencing policing in Lower Saxony and sharing some of what he has been doing in his home force.



The exchange was organised and facilitated by Kimberly Geber and was an enormous success. He then hosted two female officers (Meike Von Haken and Giulia Hanke) back in Thames Valley Police. The whole experience was extremely positive from the perspective of shared learning, and the project seeks to arrange more of these moving forward.



So, what of the next twelve months? There is so much to be excited about already. The project team very much look forward to working more closely with the other Commission Projects to progress shared aims and objectives. The team want to build on the success of the last 12 months to keep the momentum going behind initiatives such as HeForShe, Inclusive Sport, Mentoring and providing interesting and informative online webinar content for the growing network of women connecting with the project.

We want to look at ways to support women from parts of the IPA family who might struggle for several reasons to be able to get involved in the activities available, particularly attendance at seminars and events where being present in person yields the most fruitful results. This is hugely important because the #SHEisIPA should be available to all members who want to get involved.

To conclude, I would like to welcome back Magda Raducu (Section Romania), one of the early group of women responsible for raising the flag of concern about the lack of representation of women in the IPA and the collective need to address it proactively. On behalf of all the project team, I want to thank everyone who has supported the endeavors of the #SHEisIPA project thus far, especially Rene Kauffmann and Ulrike Neuhoff and the team at IBZ Gimborn. We all hope to build on that support in the coming year.

"Be the change you want to see." (Mahatma Gandhi – Article – 'Indian Opinion,' 1913)

Karen Duckworth #SHEisIPA Project Lead

# SECTION REFLECTIONS #SHEISIPA SEMINAR NOVEMBER 2024

### **IPA Section USA**

On November 1 – 5, 2024, I had the distinct honour of representing IPA Section USA and Region 37 at the inaugural #SHEisIPA seminar held at IBZ Gimborn. This seminar was part of a larger initiative within the IPA Professional Commission, aimed at increasing the visibility of women in the IPA and making the IPA more visible to women across the broader police community.

The seminar took place at the breathtaking Gimborn castle, a place I strongly encourage you to visit if you haven't already – it's truly an experience not to be missed. The surrounding area was one of the most stunning places I've ever had the privilege to visit.

The event brought together 47 women from 22 countries, including three participants from North America – me and two Canadians, all of us making the long journey to attend. Over the course of five days, we participated in lectures, presentations, and activities, all designed to promote diversity within the IPA. We shared our experiences as women in policing, creating bonds I never imagined possible in such a short time.



Together, we learned, grew, and challenged one another to be the best versions of ourselves. I am confident we all returned home with fresh ideas and renewed energy to break barriers and embrace challenges.

I will forever cherish my time in the German countryside and the incredible camaraderie I shared with my fellow sisters during this extraordinary experience.

A heartfelt thank you to project lead Karen Duckworth from IPA Section UK, and to the staff at IBZ Gimborn, for making this event possible. I am thrilled to learn a second #SHEisIPA seminar will take place in April 2025 at IBZ Gimborn. I sincerely hope that another 40+ women seize this remarkable opportunity to grow, learn, and connect in such a unique way.

Jessica Welker IPA Section USA

# **70 YEARS OF IPA GERMANY**

#### 70 Years of IPA Germany – A Celebration of Friendship and Diversity

In 2025, we celebrate a very special milestone: 70 years of IPA Germany! At the same time, we commemorate 75 years of the International Police Association (IPA), founded in 1950 by the visionary British police officer, Arthur Troop. His dream was to create a global network that connects police officers regardless of origin, rank, or religion – a vision that remains as relevant today as ever.

Arthur Troop envisioned building bridges through friendship and fostering international exchange. With the founding of the IPA, he laid the foundation for the world's largest police association, now boasting over 370,000 members in more than 100 countries.



#### A Worldwide Network

Five years after the IPA's establishment, the German Section was founded in 1955 under the leadership of Herbert Kalicinski, the first president from North Rhine-Westphalia. Since then, IPA Germany has stood for a strong friendship network that connects people across borders.

The core idea of the IPA – "Service through Friendship" – is more relevant than ever. In an increasingly interconnected yet complex world, the IPA provides a unifying element: an international network based on respect, trust, and mutual support.

The IPA makes no distinctions – not by rank, ethnicity, religion, sexual orientation, or gender identity. It embodies the values Arthur Troop envisioned 75 years ago, fostering encounters that continue to inspire to this day.



#### A Year of Jubilee Highlights

IPA Germany's 70th anniversary promises a year filled with special events and opportunities across the country. From Northern Germany to Bavaria and beyond, there's something for everyone:

- The Kohl- und Pinkelfahrt in Bremen blends tradition with camaraderie in a delightful setting.
- The Jubilee Celebration in Rosenheim offers an unforgettable festivity in a picturesque location.
- Carnival in Cologne or a Dixiedampfer cruise in Dresden showcases the joyous spirit of connection.
- Additionally, the IBZ Schloss Gimborn will host a range of international seminars, while the IPA Fachforum Forum in Stuttgart will provide insights into current topics.

# **70 YEARS OF IPA GERMANY**



Details of these events, whether national or international, will be regularly updated in our online events calendar. To showcase your event as part of the 2025 Jubilee, email us at: veranstaltungen@ipa-deutschland.de.

Curious about the variety of Jubilee events? Simply search for the keyword "70 Years IPA Germany" in our events calendar. There's something for everyone! (Event Calendar - IPA Germany)

#### **Boundless Travel and Experiences**

IPA Germany offers its members a world of opportunities. Here are some highlights of the study and educational trips planned for the Jubilee year:

The Steuben Parade in New York, a celebration of cultural exchange at its finest.

A journey with IPA Nuremberg to Sri Lanka, providing profound insights into a fascinating country.

The Police Week in Washington with IPA Ludwigsburg, offering a remarkable perspective on policing in the U.S.

These initiatives and many others illustrate the diversity of opportunities available through IPA membership and the doors it can open.

#### **Moving Forward Together**

The 70th anniversary of IPA Germany and the 75th anniversary of the International Police Association are moments to celebrate our achievements – and to look to the future. The values of Arthur Troop and Herbert Kalicinski live on: friendship, international cooperation, and the drive to build bridges between people.

We invite you to be part of this unique network, celebrate with us, and explore the incredible opportunities the IPA has to offer. Whether at regional events, international trips, or through daily exchange in our global network, the IPA connects us all.

Here's to the next decades of friendship!

Service through Friendship – Worldwide.

#### **PA Germany**

# **IPA ISRAEL THE MAIN EVENT 2024**



The main event of IPA Israel to conclude the year 2024 was held on the eve of the first candle of Hanukkah, which falls between Christmas and the New Year celebrations.

This year's event was marked by a hug for the families of the police officers who fell in the events of 7/10, support for the wounded, and a salute to the security forces.

Along with the many members who filled the hall, representatives of the Israel Police Command, headed by the Chief of Police of the Israel Police, representatives of the Prison Service, representatives of the Pensioners' Union, police funds, prison guards' funds, and police wives' organization, participated. More than 2,400 IPA members and their families participated in the exciting event, at the Tel Aviv Cultural Center.

At the beginning of the evening, Rabbi Asher Melamed, a member of the IPA presidency, lit the first candle. On behalf of the Israel police commissionaire greeted the participants, One of the district commanders of the Israel Police.

The President of IPA Israel, Attorney Gal Sharon, spoke on behalf of IPA, emphasizing the families of the fallen and noted the great effort of IPA to raise donations from IPA sections around the world and from Jewish police organizations in New York. An effort that has not yet ended.

An innovative and comprehensive video was presented to the audience presenting the work of IPA Israel in 2024, and after it, Hanan Ben Ari, One of Israel's most beloved and respected artists took the stage with his musicians and



managed to get the entire large audience on their feet in minutes, an audience that did not stop singing and dancing throughout the entire performance.



During the Hanukkah holiday, which this year took place near Christmas and New Year's events, many banquets and events were held at IPA branches among police officers, prison guards and retirees. We all hope for a better year than the previous one.

**IPA Israel** 

www.ipa-international.org

# **IPA UK 75TH ANNIVERSARY**

2025 is a big year for the International Police Association and Section UK. When Arthur Troop placed his article in the 12 August 1949 edition of 'Police Review' under the pseudonym (Aytee), proposing the idea of a Police friendship organisation, he had no idea whether he would receive any, let alone favourable feedback from it. In advocating the need for such an organisation and setting out an early framework proposal (membership cards and fees, Branches, an International Secretariat etc), he wrote:

"Why not try to make London the venue of the first of these [national] conferences in 1950? As the Association would be a free and democratic organisation, with a social and cultural background, it would eventually seek membership of UNESCO.



What better example can we set as members of the Police Service, than being the instrument of international friendship? The Police Service is a strong rock in most countries. It has a great reputation and is a good model. It can play its part in bringing about peace and security the world over." (Troop, A. 'Service Through Friendship. 3rd ed 2014).



So, how fitting it is then, that in 2025, Section UK, the founding section with Her Royal Highness Princess Ann as its Patron for the second time, shall come together throughout the year to celebrate Arthur's achievement. Notably, on Saturday 7th June at the Union Jack Club in London, for the Section's 75th National Council Meeting (NCM). That weekend will see all regional committees come together to not only consider the direction of IPA UK during the coming years, and take a chance with our invited guests to reflect on where we have come from.

The event will include a week of 'London on Patrol' with operational staff from different countries taking part in a programme of activities leading up to the NCM, before attending it as guests of the President. With the National Golf Competition also taking place that week in East Sussex between the 3rd – 5th, what a busy week that is going to be.

However, this is a year for every member to celebrate and get involved, and to that end there are lots of events taking place up and down the UK. Here are some of the activities planned by IPA UK as the year moves through.



See over....

# **IPA UK 75TH ANNIVERSARY**

Every month there will be a Regional Walk, organised by the IPA Walking Group in conjunction with each of the IPA UK regions. You can read about the first walk that took place on page 30 and see the dates and locations of the next planned walks.

The first event of the year will take place in Devon, with the South West Spring Break between 21st – 23rd February at the Palace Hotel in Paignton. Sand, sea and fabulous company whatever the weather. Things start getting busier in May, with '75 Years of the IPA in the South-West' friendship weekend, based at The Crowne Plaza Hotel in Plymouth between 16th 18th May.

A celebratory dinner is being planned at the Marco Pierre White restaurant, which offers stunning sunset views. Also in May, Northern Ireland will be mounting their epic '5 x 75 Anniversary Cycle' from Belfast to Nottingham. Raising money for the Section UK charity, Thin Blue Line, they hope that lots of people will come out and support them along the way.

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Apart from the National Council Meeting, June welcomes a new event between 20th – 22nd – the PSNI / IPA / PSUK Tennis Tournament in Belfast. This is a new event that hopes to become annual, and bring together tennis players from all the regions as well as new members to the IPA. Towards the end of June, Region 3 will have their Gala Weekend at the lovely Harrogate Police Treatment Centre.

July offers a rest, before two wonderful friendship weeks taking place in August. The first is in Scotland, where guests will be invited to the King Robert Hotel in Stirling to enjoy all that Scottish hospitality has to offer, including the launch of the limited edition 75th Anniversary IPA whisky. Later in the month, it's the turn of Liverpool and Merseyside Branch, who invite you to join them for their Friendship Weekend in the heart of Liverpool. All sorts of activities and visits are being arranged around the Gala Dinner in the Liner Hotel on the Wednesday evening.

The National Clay Shooting Competition will take place on Saturday 13th September. This event is open to everyone whether experienced shooters or trying it for the first time. Great fun and a really good 'experience day' for newcomers.

# **IPA UK 75TH ANNIVERSARY**

November will see the last two events on the calendar. Firstly, the IPA's annual participation in the Remembrance Day parade at the cenotaph will be taking place on the 9th. Then lastly, on the 15th November, Section UK will be hosting its 75th Anniversary Concert at Guildford Cathedral. The concert itself will be a blend of live choral, orchestral and band music, set in the most beautiful of venues. Guildford Cathedral is the location of the IPA's stained-glass window, situated next to that of Surrey Police. The event will begin with a re-dedication ceremony for the windows. The concert has a sizeable capacity, and we really hope that this event will be supported as a conclusion to a very special year. Activities and events are being planned as part of the wrap-around friendship weekend that will accompany this concert for those who are interested.

A 75th Anniversary pin badge has been designed along with a corresponding challenge coin to mark the year, and these will be available to buy or order through HQ in due course. Planning for these events remains on-going, so for the latest information about all of them and how to get involved, refer Servo Per Amikeco

Vice-President Karen Duckworth IPA UK

### **IPA UK TENNIS TOURAMENT MAY 2025**

IPA UK - N. Ireland region invite you to attend the IPA 75th Anniversary Tournament to be held in Belfast in May 2025.

This event will offer you the thrill of the game, the joy of competition and the friendship of other IPA tennis lovers.

The registration form can be found on our website:



For further information or to submit your registration please email <u>deirdremahony@yahoo.com</u>



# **IPA UK BLUE WALKS**



Since the launch of the Socio-Cultural Commission's BLUE WALK campaign in October 2024, many sections have continued to support this initiative in their own sections raising awareness of IPA.

To celebrate the 75th Anniversary of IPA, IPA UK are planning several walks throughout the year.

The first walk took place in London on Saturday 11th January.

A Baker's Dozen of members and guests from around the UK, Poland and Romania braved the icy temperatures in Central London to take part in the inaugural 75th Anniversary event of 2025, a BLUE WALK 75 around the Diana, Princess of Wales Memorial Walk.

After meeting at 10.00am on Saturday 11th January 2025 at the National Police Memorial where they paid respects to fallen colleagues, the group set off making their way through St James's Park, Green Park, Hyde Park and Kensington Gardens before making their way back to the start. Despite the cold temperature, the sun was out and it was lovely to experience the four Royal Parks shrouded in frost with the lakes frozen over, almost winter wonderland!

The walk followed a series of well laid out paths with the route waymarked with 90 individual plaques, each of which had a heraldic rose etched in its centre.





Highlights along the route included the Wellington Arch, Buckingham Palace, the Princess of Wales Memorial Fountain, the beautiful Serpentine Lake in Hyde Park, the Peter Pan and Henry Moore sculptures, the Royal Albert Hall, the Victoria Memorial, the RAF Bomber Command Memorial, Kensington Palace, St James's Palace, Horse Guards, The Mall, pelicans in St James's Park. We even caught a glimpse of former Prime Minister Rishi Sunak who was out for a morning walk. Police related highlights included the National Police Memorial, the former miniature Police Station within the Wellington Arch and the former Royal Parks Constabulary Headquarters, still an operational Police building in Hyde Park.

# **IPA UK BLUE WALKS**

It was a fantastic way to explore several of London's bestknown parks and gardens whist chatting to friends old and new. Thanks to everybody who took part and a huge thank you to London Reception Officer Alex Williams for organising the event. Thanks also to Section UK which covered the cost of a warming hot cup of coffee part way round. It was very much appreciated. It was a great way to kick off the year's celebrations.

The next few walks in the BLUE WALKS 75 series are at Colchester on 20th February 2025, Manchester on 1st March 2025 and Scarborough on 25th March 2025.Why not come along and join in.

In friendship,

Chris Charlton IPA UK



### **FUTURE ANNIVERSARY WALKS**

A number of walks are planned throughout the year to celebrate 75 years of IPA. All members worldwide are invited to participate in these walks. Please note that while the event organisers will ensure a memorable experience, the responsibility for travel and accommodation arrangements will rest with the participants.

Please see more details of the upcoming walks throughout the year on our international website:

**IPA UK BLUE WALKS** 

You will also find contact details of the event organisers.

www.ipa-international.org

# **IPA USA MEMBER VISITS LONDON**

We recently visited London for 8 days and were connected with London IPA Reception Officer Alex Williams. He provided accommodation, transportation and possible IPA opportunities. Alex is assigned to the Metropolitan Police and indicated he receives approximately 300 IPA requests per year to visit London.

Alex also connected with Gary Egerton who is now retired from the Special Branch of the Metropolitan Police which included protection of the Royal Family and Heads of State. Gary is an official tour guide and we were able to get on the list for the Ceremony of the Keys at the Tower of London. The Ceremony of the keys is a 700 year old ceremony in which the Yeoman Warders (Beefeaters) close the Tower of London at night. For the public, there is a 18 month wait list to see the ceremony. We also had an exterior tour of the Tower of London grounds. We also had a six hour tour of London which included shops with a Royal Warrant. We also saw the Changing of the Guard Parade, the Churchill War Room and Westminster Abbey.

The day before our departure we met with Augusto (Gus) Vilaseca who is a gang officer at the Charing Cross Station. We were given a tour of the station. It was arranged for us to visit 10 Downing St (the prime minister was out of town at a party conference). We were able to take pictures in front.

Later that evening, we all met at The Civil Service Club for drinks and dinner. Membership to the private club is open to all serving, former and retired Civil Servants of the United Kingdom.

Alex and everyone we dealt with were fantastic. We appreciated their hospitality.

#### Stewart Cusimano - USA California

### IPA UK WALES REGION 75TH ANNIVERSARY CHALLENGE COIN AND PATCH



On the 1st of January 1950 the International Police Association was founded by Arthur Troop in the United Kingdom and over the past 75 years has grown to be the largest Friendship Association in the world.

Wales Region, Section UK also attained 75 years as a Region, and we decided that we would produce a Limited-Edition 75th Anniversary Challenge Coin in English and Welsh and it was also decided to manufacture a Patch in both languages.

If you are interested in purchasing the package (1 coin and a patch) please email <u>kenifa@talktalk.net</u> with your personal email address and your requirements.

Ken Davies IPA UK

# **IPA SPAIN SOLIDARITY WITH VALENCIA**

The catastrophe that hit the Spanish region of Valencia at the end of October last year caused terrible damage, with hundreds of deaths and thousands of families who saw their homes damaged and their businesses ruined. The cut-off caused heavy rains that caused rivers and torrents to overflow, with the water falling down a long ravine with such violence that it swept away thousands of vehicles, many of them with people trapped inside, and flooding the basements of all the buildings in several cities and the shops there. But it also gave rise to situations worthy of praise and of being highlighted in this newsletter, such as



the solidarity actions of many people who worked hard and tirelessly during the following days and also especially those demonstrated by the members of our association. First of all, I would like to highlight the displays of solidarity, starting with our president, and the monetary contributions from many international sections and individual members from different parts of the world, who, following the call for help from the international treasurer, contributed financially to alleviate the damage suffered by IPA colleagues in that region, other police officers and the general population.



In addition to the IEC, the following sections made donations: Norway, Denmark, Austria, Germany, Hungary, Switzerland, the Netherlands, Poland, Portugal, Lithuania, Japan, Sri Lanka. In the case of Germany, several regional groups made contributions of their own, and several partners from Germany, Switzerland and Austria also made contributions on an individual basis. Many thanks from the bottom of our heart.

On the other hand, it is also very important to inform everyone of the tremendous personal effort made by many members of IPA Spain who travelled from other regions to collaborate with the local police in the most affected cities, which were overwhelmed and lacked basic means and manpower to try to regularise the situation. Their effort was enormous and priceless.

There are many rescue actions carried out on people of all kinds, including children, pregnant women and the sick.

Some newspapers in the region have even published news highlighting the work of the International Police Association, whose members spent several days helping the population, searching for the missing inside the wrecked vehicles and continuing, after the rescue work, with clean-up actions and distribution of food and basic supplies.

# **IPA SPAIN SOLIDARITY WITH VALENCIA**

There are many photographs that have been published around the world showing the devastation of the catastrophe caused by the floods, but there are also many images of policemen whose uniforms are covered in mud, and of others showing their desolation and sadness in the face of the terrible situation.

There has been so much help that I could not list it here, since, for example, it has led to the publication of a special bulletin at a national level describing all of it. As with mentioning the international aid, I do not want to detail any of it, although I do at least list it to highlight its great gesture of solidarity.



It is also possible that some sections have tried and their aid could not be sent for some reason, for example due to bureaucratic reasons. So, it is a matter of thanking all the help and good intentions in a general way, highlighting the solidarity spirit of IPA, which has been demonstrated once again in a totally commendable way.

Antonio Montejano IPA Spain

# **ART OF EXPRESSION SEMINAR**

Due to the interest of many IPA Members in Arts and Culture, the Socio-Cultural Commission, Arts and Culture Project Team are pleased to invite you to THE ART OF EXPRESSION seminar to be held at IBZ Gimborn from 02-05 May 2025.

"Art and culture build community.

Art binds. Culture generates social capital and strengthens a community's character.

Art brings people together physically in different places and culturally, through its capacity to tell a community's shared story, to inspire reflection, and form connections that transcend differences".

#### The Art of Expression: A Journey Through Words, Paint & Lens

For more information, you can contact: info@ibz-gimborn.de



## **IPA ITALY TWINNING OF REGIONS**

TRIESTE-During the lunch for the Christmas holidays held in Trieste, on the occasion, in the presence of around 100 people including associates and friends and after 27 years of friendship, the twinning was stipulated with the XXI Delegation represented by the President Domenico Giannieri and the Baranya delegation (Hungary) represented by President Zsofia Varga. Witnesses for the occasion were President Maria Meszaros of the Hungary Section and her friend Diego Trolese, President of the Venice Delegation and International President for professional activities. The event was attended by the Slovenia section with the Ljubljana Delegation and the Koper Koper Delegation, the Croatia Section with the Primorsko Goranska Delegation, the Austria Section with the Oberkärnten Committee and the Graz Delegation, the Veneto Delegation, the Friuli Delegation with committees of Lignano B.F. and Codroipo and the Monfalcone Local Committee.



In October, however, the participation in the IPA Slovenia Section Congress (National Council) by the president of the Venezia Giulia Delegation, at the invitation of the Koper Koper Delegation, had a high institutional prominence due to the universal role that the IPA has shown to offer those who are lucky enough to have a clear view but also the pleasure of communicating, albeit in a completely informal and unexpected manner, with personalities of high institutional standing such as the Minister of Internal Affairs of Slovenia Boštjan Poklukar. Congratulations to the friends of Hungary and Slovenia are in order. However, we would like to extend them above all to Domenico himself, capable, as he was, of activating with a few bureaucratic steps the highest of the values that form part of the International Police Association, that is, that of friendship understood at an international level. IPA Italia maaazine Mauro Nardella

### IPA GERMANY ENFORCE TAC TRADE FAIR

IPA Germany and IBZ Schloss Gimborn will be present at the Enforce Tac 2025 trade fair from February 24 to 26 in Nuremberg, Germany. Visit us at Stand 7-387 in Hall 7 to explore the latest products, technologies, and services for ensuring safety and operational readiness.

We're pleased to offer free season tickets to IPA members! Use the exclusive voucher codes, which have been sent to your section to redeem your tickets online.

▲ Note: Access to the trade fairs is restricted to trade visitors with valid proof, such as an IPA membership card, a professional badge, or a reference letter. These vouchers are for IPA members only and should not be publicly shared.

Find all the details and redeem your tickets now:

24-26.2.2025



# IPA POLAND 30TH ANNIVERSARY AND IPA GAMES PREPARATION

At the end of 2024, the Tarczyński Arena Wrocław hosted the celebrations of the 30th anniversary of the International Police Association (IPA) in Lower Silesia. For three decades, the IPA has played a key role in integrating the policing community and fostering international connections, supporting the exchange of professional experiences and promoting public safety in line with the association's motto – "Servo per Amikeco" ("Service Through Friendship").

The event gathered representatives of law enforcement agencies, government offices, and institutions collaborating with the IPA, as well as numerous international guests from countries such as Australia, Bulgaria, Cyprus, France, Greece, Ireland, Japan, Malta, Germany, Slovenia, the United States, and the United Kingdom. Among the distinguished guests were senior IPA representatives, including Christos Parginos from Greece, a member of the International Executive Board (IEB), and Piotr Wójcik, President of IPA Poland.

Christos Parginos's visit also provided an opportunity to present the organisational concept and venues for the #IPAGAMES2026. Wrocław, known as the "meeting place," will host this prestigious event from May 10 to May 15, 2026.

#### Sports Disciplines at #IPAGAMES2026

During the event, participants will compete in core disciplines such as:

- Football (5+1)
- Volleyball (6x6)
- Table tennis
- Shooting
- 5k run
- Basketball (3x3)

Additionally, proposed disciplines include swimming, tennis, a 10k run, and badminton.

#### **Cultural and Tourist Attractions**

Wrocław, renowned for its rich cultural and tourist offerings, will also organise a cultural program for guests and participants. The city and the Lower Silesia region offer numerous attractions, encouraging visitors to extend their stay and explore. Details of the event program and tourist information will be included in a special "entry book."


## IPA POLAND 30TH ANNIVERSARY AND IPA GAMES PREPARATION



#### **Support from Local Authorities**

The organisation of #IPAGAMES2026 would not be possible without the support of local authorities, who pledged their assistance during earlier meetings. Thanks to this collaboration, preparations for the event are progressing as planned.

There is still much work ahead, but we are committed to ensuring that participants and guests feel exceptional during #IPAGAMES2026 in Wrocław. We will keep you updated on our progress and the details of our offerings. We warmly invite you to Wrocław!

Bart Majchrzak #IPAGAMES2026 WROCLAW

### FRIENDS OF THE IPA – IPA PERU

I want to make known my gratitude to Our Great Friend Nicolangelo Pezone President IPA Section Italy for the support, concern and attention provided during my stay in his Beautiful Country. A special thanks to his friendship especially in the City of Palermo Sicily and through him to the Friends, Castrense Ganci, President IPA Palermo and its Treasurer Sigismundo Sciulara, to the President IPA Agrigento, Vincenzo Iorio who made an effort to stay in touch even before traveling and were always ready to meet, take a walk, and even make me participate in protocol events. Likewise the Friends Antonio Molinaro, Domenico Zacchia, Alfredo Redina, these last two Friends that I met almost at the end of my stay but who provided great Friendship.

To all of them, my eternal gratitude and friendship for having shown me how great the IPA is and how lasting our friendship is because we are still in contact and we will continue to do so.



May this message reach all Friends because it conveys the Essence of our Association and the importance in today's world of spreading union and friendship among Human Beings.

Alejandro Ísmodes Past President IPA Peru Section

### IPA WORLD FOOTBALL TOURNAMENT 2025



#### IPA Section Albania will host the 1st IPA World Football Tournament 2025 (7x7) In the historic city of Shkoder, Albania from 04 to 08 June 2025

Promoting gender equality, the tournament will have different categories:

- Men
- Women
- Mixed teams (men & women)
- Mixed teams of sections

The deadline for registration has now been extended to 15.03.2025.

Registrations should be sent from the National Sections to the following email address: <u>ipa.wft@gmail.com</u>

One team per Section is allowed to participate after the approval of the Section.

The full programme for both footballers and visitors can be found on our International Website along with a registration form:

**PROGRAMME & REGISTRATION** 

For further information you can email ipa.wft@gmail.com or Whatsapp: +355 67 263 0764

Looking forward to seeing you in Shkoder, Albania in June 2025!

Christos Parginos, Chairperson SCC & IPA Albania



### **IPA UK CHRISTMAS FRIENDSHIP WEEK**



Liverpool and Merseyside Branch held a Christmas Friendship Week in Liverpool from Sunday 1st December 2024 until Friday 6th December 2024. The venue was at The Liner Hotel which is situated in the city centre. The gala dinner was attended by special guests, Deputy Chief Constable Chris Green of Merseyside Police and Bill Lloyd and Spike Elliot of IPA National Executive.

IPA members from around the world, numbering 36 attended the event, from as far afield as New York, Kenya, France, Scotland, our twinned branch, Cork City, Ireland and last by no means least a group of members form the beautiful Island of Sicily.

The group, as well as enjoying the sights and sounds of Liverpool, were greeted at Merseyside Police Headquarters by Assistant Chief Constable Jenny Simm, and throughout the week enjoyed the sights and sounds of the city that was ablaze with the Christmas Lights, Christmas Markets and late-night shops. A Gala Christmas Dinner was also enjoyed by all who were entertained and danced and drank the night away.

The highlight of the week for some was a meal on the Floating Grace enjoyed on a cruise around the Liverpool dock area. Other activities included a city tour, a ferry cruise on the River Mersey, visits to the Beatles Museum, Cavern Club and a Beatles Magical Mystery Tour. All in all, a very full week.

Future events are being planned so keep updated on the events page

#### Rob Smith IPA UK

### **IPA MANAGEMENT ACADEMY 2025 - CYPRUS**

IPA Cyprus invites you to the 4th IPA Management Academy 2025 in the town of Limassol, Cyprus From 26-30th March 2025.

This event aims to enable sharing of ideas, strengthen friendship, improve communication and interpersonal skills for promoting IPA and its goals at regional, national and international level.

Further programme details and registration information can be found on our international website

Registration Deadline 14th February 2025



**MORE INFO** 

www.ipa-international.org

## BELGIUM & NETHERLANDS LOWLANDS TRAINING EDITION

IPA Limburg-Noord (NI) and IPA Province of Antwerpen (B) are jointly organising a professional activity in May 2025 that is useful for every police officer and woman on active duty and is open to any IPA member!

A total of 40 places are provided for IPA members on active duty.

The primary goal of this Lowlands Training Edition is to expand one's own knowledge and expertise.

These workshops conclude with a large-scale joint exercise in which the knowledge gained is applied.

The upcoming workshops are organised with respect for each country's specific legal frameworks.

Several thematic workshops will be offered during this Lowlands Training Edition, namely:

- Violence management: techniques and strategies to effectively de-escalate situations and, if necessary, neutralize someone in the smoothest way possible.
- Searches: practical and tactical approaches.
- Breaching (at common user level).
- Tactical approaches: understanding safe and efficient working methods.
- Cooperation with specialised services: exchange of expertise with and about specialised services.

Members of the dog brigade with their dogs will be present and be able to provide you with information.

More than eight years after the devastating bomb attacks in Zaventem and Maalbeek (Brussels - 2016), a guest speaker will also come to give a talk on this subject.

The lecturers will share their insights on the application of legislation in their own countries, which will ensure an informative and valuable exchange of knowledge.

The two training days will take place in full at Brasschaat in Belgium on 2nd and 3rd of May 2025. The language of instruction will be English. Costs are kept as low as possible, including overnight stay and food.

You must register BEFORE 15 March 2025 via email to our colleague Stijn Nuyts: <u>Stijn.nuyts@police.belgium.eu</u>



# IPA SRI LANKA DONATION OF WHEELCHAIRS

This year marks a significant milestone for the International Police Association (IPA) as it celebrates its 75th anniversary. Founded in 1950, the IPA has grown to become a leading organisation representing law enforcement officers worldwide. With over 350,000 members from more than 67 countries, the IPA fosters a spirit of camaraderie and cooperation among police officers and provides a platform for shared learning and professional development.

The IPA's mission has always been to promote a better understanding of policing across borders, encourage cultural exchange, and advocate for the well-being of law enforcement professionals. Throughout its 75 years, the association has been at the forefront of various international initiatives that aim to enhance police practices, improve the safety of officers, and build stronger connections between IPA members globally.

IPA Sri Lanka, marked this remarkable anniversary with a meaningful gesture of support and care. To honour the occasion, IPA Sri Lanka donated wheelchairs to the Police Hospital, demonstrating their commitment to the welfare of police officers. This donation will significantly aid in improving the hospital's services and enhancing the comfort of its patients.



As we celebrate this significant anniversary, the IPA continues its commitment to creating a safer world by facilitating collaboration and mutual respect among police forces.



As we celebrate this significant anniversary, the IPA continues its commitment to creating a safer world by facilitating collaboration and mutual respect among police forces. The association's dedication to the principles of justice, integrity, and solidarity remains as strong as ever, and it is through these values that the IPA will continue to shape the future of policing for generations to come.

Join us in honouring this remarkable achievement and looking ahead to the next 75 years of progress, unity, and excellence in global policing.

Dr. Sunethra Senevirathne National Secretary General, IPA Sri Lanka

www.ipa-international.org

## **IPA BRAZIL FAVELA ON DUTY**



IPA Brazil are organising their second Favela on Duty event to be held in Rio de Janeiro from 3rd-13th September 2025.

Participants will stay in the IPA House Gávea.

The proposed programme can be found on our international website:

Programme

The programme includes visits to local police station, history of Rio de Janeiro and organised crime, visit Ilha Grande via boat, and visit the military police unit and old prison. Participants will also explore the phanton village enjoying one of the most beautiful Brazilian beaches aswell as participate in practical instructions. An optional helicopter flight is included, and participants will visit BOPE, favela Tavares Bastos, Christ the Redeemer to name a few of the amazing experiences of this event.

For more information and to register your interest contact <u>Ipariodejaneiro@gmail.com</u>.

## IPA MOLDOVA UNITE TO END VIOLENCE AGAINST WOMEN

As part of the "16 Days of Gender-Activism against Based Violence" Campaign, members of IPA Moldova Section, and members of the subdivisions of the Ministry of Internal Affairs, carried out Chaplain on Patrol event held on 01.12.2024 to inform all of "End the campaign to Violence."



**READ MORE** 

### **IPA MOLDOVA ACTIVITIES**



#### **IPA MOLDOVA GREEN IPA PLANT A TREE**

On December 1, 2024 the Strașeni office of the IPA Republic of Moldova Section, jointly with the Sireți City Hall arranged for the planting of 40 linden, maple and ash trees in a tree park near the children's playground in the village of Sireți, Strașeni district.

<u>SEE MORE</u>

#### **SUMMARY OF 2024**

On December 14, 2024, the National Executive Committee of IPA Republic of Moldova Section held a meeting to summarise the activities carried out in 2024.

During the Executive Committee meeting, the activities carried out both nationally and internationally were recognised and celebrated.



IPA Republic of Moldova plan to continue achieving the objectives facing the Association, and the Activity Plan for next year will be approved at the first NEC meeting in 2025.

#### READ MORE



#### **NATIONAL POLICE DAY**

On 18th December, IPA Republic Moldova celebrated the "National Police Day". Members of the Association's local offices participated in festive activities organised by the territorial subdivisions of the General Police Inspectorate. The Briceni office held a cultural event dedicated to the 34th anniversary of the formation of the National Police which was attended by members of the office, veterans of the Ministry of Internal Affairs, veterans of the 1992 Dniester War from Briceni district, as well as guests: Mr. Mihai Cebotari – president of IPA – Republic of Moldova Section, Mr. Vasile Batcu – former president of the Association and Mitică Dorobanțu – representative of IPA Romania, Suceava County, Rădăuți city.

New members of the association received their membership cards, and some participants were honoured with various diplomas for their achievements.

A celebration concert was also held with greetings and carols, presented by the children's artistic collective from the art school in the village of Trebisăuți, Briceni district.

#### LEARN MORE

### OBITUARY OF MR ASOKA WIJETILLEKA OF IPA SRI LANKA



We, IPA Sri Lanka, record with deep sadness the recent passing of Mr. Asoka Wijetilleka, Former Acting President and Secretary General of IPA Sri Lanka, and former Senior Deputy Inspector General of Police.

Mr. Wijetilleka began his illustrious career in 1973, joining the Sri Lanka Police as a Probationary Sub Inspector. Through tireless dedication and an unblemished record, he rose to the rank of Senior Deputy Inspector General of Police, retiring after 40 years of exemplary service.

Even in retirement, his passion for service continued. He served as an advisor to the Commission to Investigate Allegations of Bribery and Corruption, a board member of the National Child Protection Authority and the Victim and Witness Protection Authority, and a commission member of the National Police Commission. His final assignment, prior to his passing this year, was as an advisor to the Minister of Public Security.

Mr. Wijetilleka also held the distinguished role of Senior Advisor to the Asian Affairs Bureau. His exceptional leadership and vision brought honour to IPA Sri Lanka. Notably, he successfully secured the hosting of the 2026 IPA World Congress in Sri Lanka—a testament to his unwavering dedication to elevating the status of the organisation on the global stage.

As Acting President and Secretary General of IPA Sri Lanka, he brought significant recognition to the country by organising two major international events: The Hosting Sections Meeting and the Young Police Officers Seminar. He also spearheaded several fundraising events and Friendship Week programs to strengthen the IPA Sri Lanka Section.





He was instrumental in introducing various IPA activities for junior police officers and, for the first time in IPA Sri Lanka's history, facilitated the participation of junior officers in international seminars.

As we reflect on his legacy, we remember Mr. Wijetilleka—known simply as "Asoka"—not only for his professional achievements but also for the values that defined him: dedication, integrity, helpfulness, and an unwavering commitment to justice. He set an extraordinary example, reminding us all of the profound impact of a life lived in service to others.



The loss of Mr. Wijetilleka is an irreparable one for the IPA Sri Lanka Section. His legacy will live on in the hearts of all who knew him. His life was one of purpose, and his contributions to the community, nation, and the global community will be remembered with deep gratitude and admiration.

May his soul rest in Peace!

Dr. Sunethra Senevirathne IPA Sri Lanka

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### **ARTHUR TROOP SCHOLARSHIP LETICIA IPA BRAZIL**



My Experience at the "HEAT - Hostile Environment Awareness Training for Police Officers in International Missions Surviving Hostile Environments" Course at IBZ Castle Gimborn, supported by the Arthur Troop Scholarship

As a proud member of the International Police Association (IPA) since 2020 and a member of the Rio de Janeiro bureau of IPA Brazil, I was honoured to attend the "HEAT - Hostile Environment Awareness Training for Police Officers in International Missions - Surviving Hostile Environments" course.

This exceptional program took place at the renowned IBZ Castle Gimborn training center, located on the outskirts of Cologne, Germany. This enriching experience was made possible by the Arthur Troop Scholarship, which supports IPA members in their professional development. Named in honour of the IPA's founder, this scholarship provides funding for members to attend seminars or training programs of their choice.

When I applied in 2023, I was initially sceptical, as I'd never succeeded in similar selections before. However, to my delight, I was selected, enabling me to fully immerse myself in the HEAT course and bring invaluable knowledge back to both my professional and personal life. This program was a unique opportunity to acquire skills crucial for operating in challenging environments, especially for police officers involved in international missions.

#### Comprehensive Training for Hostile Environments: A Rewarding and Collaborative Experience

The HEAT course, developed by Tactical Survival Concepts, addresses the challenges faced by law enforcement officers operating in crisis zones. Living and working in such environments demands specialised skills, and this program equips participants with the tools needed to navigate these situations effectively.

The seminar covered critical modules, including:

- Overland Trip Planning
- (Hostile) Checkpoints
- Carjacking
- Situational Awareness
- Kidnapping Conduct After Capture
- Mine Awareness (Landmines, Explosives, IEDs)
- Safety & Security
- Risk Equation (Threat, Vulnerability, Capacities)
  Golden Rules (Dos and Don'ts)
- Cooper's Color Code
- Risk Matrix
- Tactical First Aid

The program's combination of theoretical knowledge and realistic practical exercises allowed us to experience simulated hostile situations. This hands-on approach enhanced our psychological and physical readiness, ensuring we are better prepared to respond to potentially perilous incidents while safeguarding ourselves and others.

### ARTHUR TROOP SCHOLARSHIP LETICIA IPA BRAZIL

#### **Learning Through Practice**

The practical exercises were a standout feature of the course.

These simulations, designed to replicate real-world crises, provided us with invaluable insights into the challenges posed by hostile environments. We not only gained theoretical knowledge but also practiced these techniques in realistic scenarios. This immersive experience went far beyond conventional training, equipping us with the confidence and skills to navigate even the most challenging situations.

#### **Fostering Global Camaraderie**

One of the highlights of this program was the opportunity to collaborate with colleagues from Austria, Belgium, Denmark, Germany, and Spain.

Sharing experiences and strategies fostered a sense of global camaraderie, embodying the true IPA spirit of Servo per Amikeco.



Every evening, lively discussions at the castle's Tower Bar further strengthened our connections, turning the program into not just an educational experience but also a profoundly inspiring one. Additionally, the gym and sauna facilities at IBZ Castle Gimborn added a layer of relaxation and conviviality to the overall experience.

#### Recognition and Gratitude

I am deeply thankful to the Arthur Troop Scholarship for making this experience possible.

This scholarship represents more than financial support; it is a testament to the IPA's dedication to empowering its members. Thanks to this funding, I was able to fully engage with the training, enhancing my skills to better serve in my field.



www.ipa-international.org



### ARTHUR TROOP SCHOLARSHIP LETICIA IPA BRAZIL



I also want to express my gratitude to the trainers, Mario Nowak and Albert Mlakar, whose expertise and engaging teaching methods were truly inspiring. Their dedication to ensuring each participant's growth was evident throughout the program, making the training both impactful and memorable. It was a privilege to learn from such experienced professionals.

The HEAT course at IBZ Castle Gimborn was more than just a training program—it was a transformative journey. It strengthened my ability to understand, navigate, and respond to hostile environments. I am grateful to the IPA, IBZ Gimborn, TacSurv Team, and my IPA colleagues for this incredible opportunity and their unwavering support.

I hope to inspire others to pursue similar international seminars. The knowledge gained and connections formed are invaluable assets, and I wholeheartedly encourage my peers to seek out these opportunities for growth and collaboration.

Stay Safe!

Leticia IPA Brazil

The Arthur Troop Scholarship, as a legacy to the IPA's founder, is a professional education and advanced training bursary, with the aim of aiding IPA members in their professional careers.

Every year, serving IPA members are invited to submit their application forms to their national section to have the chance of receiving a scholarship of up to €2,500 to be used for a seminar or training option of their choosing.

Many of the awardees opt to attend a seminar from the wide range on offer at the IPA's Education Centre – IBZ Gimborn in Germany. You can see the type of seminars they offer in their seminar programme 2025 which can be found here: IBZ Gimborn Seminar Programme 2025

All applications for the Arthur Troop Scholarship are processed through Google Forms. You can apply to the ATS through the following link:



For more information, please consult the <u>procedure for the</u> <u>scholarship.</u>

The form is open for submissions all year round. We invite you to submit applications for the ATS 2026 award now. The deadline for applications for the 2026 award is 31st March 2025.



## **UPCOMING EVENTS**



Here are some of the events taking place throughout the IPA over the next couple of months. Visit our international website for a full list of our upcoming events: <u>ipa-international.org/Events</u>

### **GIMBORN SEMINARS**

IBZ Castle Gimborn also referred to as the flagship of our association offers professional seminars, conferences and meetings and plays a vital role in fostering professional exchange among law enforcement officers. These seminars help to build personal networks that are the cornerstone of successful international crime-fighting.

#### Find the link to the seminar programme and book today!



**CLICK HERE** 

### **UPCOMING SEMINARS**

25 01	03.0205.02.	Smart Investigations: OSINT Tools for Law Enforcement	3K	499€	IPA 369€
25 02	05.0207.02.	Demokratische Werte stärken – Ein Seminar für Führungskräfte und Extremismusbeauftragte		399€	IPA 299€
25 03	10.0212.02.	Tactical First Aid Advanced Basic Course		699€	IPA 569€
25 04	13.0214.02.	Deeskalation und Eigensicherung im Umgang mit Menschen mit psychischen Erkrankungen		399€	IPA 299€
25 05	18.0220.02.	Aktiv in den Ruhestand		499€	IPA 369€
25 06	03.0309.03.	Fasten? Trau Dich! – Fasten im Oberbergischen Land		<mark>529€</mark>	IPA 399€
25   07	17.0321.03.	Europäische Allianzen zur Bekämpfung von "Clankriminalität" und organisierter Kriminalität		499€	IPA 369€
		European Alliances to Combat Clan Crime and Organized Crime			
25 08	24.0328.03.	Stressintelligenz entwickeln – Kompetenzen stärken: Hilfe durch Stressmanagement (Modul I)		49 <mark>9</mark> €	IPA 369€
25 09	26.0328.03.	Konflikte im Dienst: Von der Spannung zur Lösung		499€	IPA 369€
25   10	31.0304.04.	Optimiser les ressources: négociation et efficacité opérationnelle des forces de l'ordre		499€	IPA 369€
25 11	08.0410.04.	Erfolgreich führen in Zeiten des Wandels		499€	IPA 369€
25   12	25.0427.04.	ASP Instructor Course		399€	IPA 299€
25   13	25.0427.04.	Motorradkultur und Sicherheit – Training für verantwortungs- bewusstes Motorradfahren für Harley & Indian Freunde		399€	IPA 299€
25   14	28.0430.04.	Eingriffsrecht für grenzüberschreitende Zusammenarbeit in Joint Investigation Teams		499€	IPA 369€



## MARKETING



### Social Media Campaign

Dear IPA Friends Worldwide,

We invite you to submit photographs for use in our official IPA channels (social media, website, newsletters, etc.) to support our monthly marketing themes in 2025. Please send your images to <u>marketing@ieb-ipa.org</u>.

#### • February: Technology in Policing

Feature modern policing tools such as drones, body-worn cameras, or advanced data systems. This theme demonstrates innovation and effectiveness in contemporary law enforcement.

- March: Environmental and Wildlife Protection
- April: Rural Policing
- May: Policing at Large Events
- June: Youth Engagement Programmes

Please ensure you have the rights and permissions to any photos submitted. Thank you for your support and cooperation. Your contributions will help present a strong, unified image of the IPA around the world.

#### Link Tree

Scan the QR code for a list of all of our social media platforms. Make sure you are following us for the latest IPA information.





International Administration Office 1 Fox Road West Bridgford Nottingham NG2 6AJ