



**INTERNATIONAL  
POLICE ASSOCIATION**  
INTERNATIONAL EXECUTIVE BOARD

# IPA Newsletter

## December 2021



**MERRY CHRISTMAS  
AND HAPPY NEW YEAR 2022**

from the IPA

INTERNATIONAL EXECUTIVE BOARD  
INTERNAL AUDITORS  
INTERNATIONAL ADMINISTRATION CENTRE

# WORD OF INTRODUCTION

What is important ...

In the dark snow clouds, I can see a small glimpse of the sun, and a smile comes to my lips when I think about the past months, when we had a slight easing of the pandemic. Some of us could meet. We could see each other in 3D, sit around the same table and catch up on daily life. The social interaction between humans should not be underestimated, and we thoroughly need this possibility. The IPA is built on social contacts and a network of friends, and so is our daily life. Let us join together and do our best to protect our families and friends during these challenging times. As IPA members we shall prove that we are the champions.



In the IPA, we had the opportunity to meet at many events, congresses and conferences over the past months. We saw re-elected and newly elected board members on Facebook and other social media. IEB members were able to take part in some of these events, and we are ever so happy to see that the IPA as a whole continues the good work for their members. I think this is the resilience of police officers.

Ahead of us is the season where some of us will celebrate Christmas, New Year and other important dates in our calendars. Whatever we plan to celebrate, it will include our family and friends.

We decorate, plan meals, maybe do some baking or buy the best coffee beans, as we would like our guests to enjoy the festivities. I will put on my best dress, high heels and lipstick to be able to conduct a good and interesting conversation with my guests.

These landmark dates are just as important all year round in the times of the pandemic. There will be family members or friends missing around the table. We send them our thoughts, we talk about them, and they will be remembered. I have adopted a custom of lighting a candle when an IPA member or police officer is reported lost. It gives me peace and time to remember.

I light candles for joy at this time of the year, when my country is not blessed with a lot of daylight. It provides a cosy light and warmth to the household. The season ahead will bring laughs from the children and grandchildren, joyful carols to sing and warm winter drinks in my part of the world. I wish I could invite you all to join in this "family gathering", as when you walk into my house as a stranger from the IPA, you will leave my house as a friend of the family. That is most important in the times we now live in and share. This is IPA!

I wish you all a safe and wonderful season,

***May-Britt V. R. Ronnebro, Secretary General***

# AROUND THE WORLD

## IPA Portugal – New National President



Dear Friends,

As part of the Social Board's list, and Vice President for the 2020/2024 quadrennium of which Anabela Alferes was the President, I assumed the position of Interim President, right after she left us prematurely. On 19 June 2021, by deliberation voted at the General Meeting, I started to exercise the functions of President of IPA Portugal.

Although naturally saddened by having lost my President and friend, I assumed the position, aware that not only the Association could not stop, but that it was also important to continue the programme based on the strategic lines that Anabela had outlined.

With the support of all, and with the direction that I inherited and in which I trust, we intend, together, to continue its legacy, sustained by Friendship, Companionship and Trust. The action plan outlined by Anabela continues to be ours, perhaps now executed with my stamp, but the goals to be achieved will certainly be the same.

Although we are aware that the task will not be easy, we remain determined that even the most difficult moments can be overcome with persuasion and resilience, and with a vision to continue honouring and improving IPA Portugal.



And so in this context, we intend to:

- Create conditions to bring together and better connect security agents. For this to occur, there should be reasons for coexistence and sharing, promoting events which strengthen the union between them and allow for healthy coexistence;
- Increase IPA awareness and knowledge;
- Increase communication between the association and associates, trying to obtain information about associates who changed their job details, email, residence or who retired;
- Invest in training, and therefore to carry out training events and seminars that are useful to everyone;
- Create bonds with the community with solidarity support events;
- Interact with civil society, leading the IPA to collaborate in events, seminars, with other entities, thus showing the value of our association abroad;
- Increase protocols of interest to members;
- Appreciate and support the IPA senior community;
- Maintain the appreciation of the Portuguese Section at the international Level.

Servo per Amikeco,

***Paula Borralho, President IPA Portugal***

## IPA Delegate from Section Japan participates in the UIA Associations Asia-Pacific Round Table 2021

I'm pleased to report that I attended the 9<sup>th</sup> UIA (Union of International Associations) Asian-Pacific Round Table held in Tokyo on 21<sup>st</sup> and 22<sup>nd</sup> October as an IPA delegate. Due to the international travel restrictions, the IPA Secretary General, May-Britt Ronnebro, with the approval of the IEB, had forwarded this year's invitation to me in Japan. More than 120 representatives of 75 associations, agencies, and private companies participated in this workshop either on-site or virtually from Australia, Korea, Malaysia, the Philippines, Singapore, Taiwan, Thailand and Japan. I took part in person because the venue was in the heart of downtown Tokyo, and too close to my home to make an excuse to join online.



It was truly a precious occasion to listen to the thought-provoking presentations and the panel discussions of six guest speakers mainly focused on how associations should change learning from the experiences under the pandemic, and how leaders should act under various uncertainties. The keynote speech was given by the President of the UIA, Cyril Ritchie, who joined remotely from Geneva. He emphasised that associations should urge those in power

to change society for the wellbeing of each country and the international community, and added that it was not only the right, but also the duty of associations to join the decision-making process of relevant political issues. He was followed by five speakers namely: Belinda Moore, Director of Strategic Solutions in Australia; Toni Brealy, CEO of the Australian Society of Association Executives; Chris Christophers, Japanese designer of communication technology and robotics; Julian Moore, Australian researcher of sponsorship; and Chris Dingcong from Hong Kong, brand consultant to AIA, FedEx, Godiva, Adidas etc. They all presented speeches and discussions remotely from their own countries by using the Avatar Robots that Chris Christophers has produced. I enjoyed listening and talking to their Avatars in the sessions and coffee breaks, but unfortunately we missed sharing dinner due to the pandemic.

I would like to share below with you some highlights that especially impressed me:

### **Associations**

An important matter for associations currently is purpose and governance. Many associations lacking these have failed to survive the pandemic. In 85% of the associations that are still developing even under the pandemic in Australia and New Zealand, members feel positive regarding their purpose. In 90%, people think their associations have become more innovative than before. 40% answered that their board has become more effective and more ambitious. Covid has given us opportunities to experiment with new ways of working. We have put our efforts into communicating among members without meeting in person, and then, found that online communication works rather well. Learning from this experience, associations

should establish their online systems to make it possible for every member to communicate with everybody inside and outside. Even the CEO of Toyota or Pokemon could attend their meeting if it's virtual. Associations should keep and improve the skills they've developed from the pandemic and continue this path.

## Leaders

Leaders who stick to hierarchy or procedure cannot exert their abilities in chaotic or uncontrollable circumstances like the pandemic. Leadership of associations should be changed. Important elements comprise:

1. *Focus on Future.* Leaders need to take the pandemic as a chance to improve their associations forward to the next stage;
2. *Flexibility and co-creation.* We need to redesign working styles together with workers. Leaders need to be more curious re each member's ability and condition, and ask members what way is the most productive they could be;
3. *Compassion* connecting with staff, members and stakeholders on a personal level. They might have more private problems while working from home, by sharing time and space all day with their spouse and their kids. Leaders need both head and heart.

## Remote way of Communication

Combining the latest technologies of robotics and digital twins, we are able to create new remote communication. An Avatar Robot can enhance events and networking, providing complete interactivity to remote participants, creating truly hybrid experiences. They provide the users with 360° view-eyes, ears to hear, a mouth to talk, legs to move back and forth and to turn around. Furthermore, everybody around your robots can see your face as well. You could visit a museum in another country remotely operating the Avatar, look at the exhibitions, listen to a guide, ask questions, and take a walk with friends. In the near future we will be able to hug each other with the arms of our Avatars.



This technology helps hospitalised children go to school to study, and play with friends. It enables people to stay in touch remotely with distant relatives. In this workshop, we shared the coffee break with the speakers' Avatars talking to us from Geneva, Brussels, Brisbane, Sydney, and Hong Kong.

Last but not least: In the Q&A time, a young Japanese lady onsite asked one of the speakers: "What can we do if our leaders won't change their mind?" The answer was: "Talk and talk to the leaders, in cooperation with all your colleagues. And make them realise that what was important 12 months ago is not necessarily important now."

I deeply thank the Secretary General, May-Britt Ronnebro, and the IEB once more for the great opportunity to participate in this workshop.

**Masahito Kanetaka, President IPA Japan**

## IPA Argentina: Novedades Octubre – Diciembre 2021



Nuestra orquesta de cámara Agrupación Instrumentalia participó con un concierto del Congreso Nacional de Ciencia y Tecnología de Animales de Laboratorio, realizado de forma virtual en la ciudad de Rosario del 27 al 29 de octubre. Se puede disfrutar completo a través del canal de Youtube Agrupación Instrumentalia:

<https://youtu.be/dKFSIvxp4IA>



El viernes 29 de octubre, cuatro gimnastas de la disciplina de Gimnasia Artística Femenina del Club Policial Rosario, participaron de un show en la ceremonia de entrega de premios Magazine 2021, donde se conmemoran anualmente figuras destacadas de la actividad cultural, deportiva y periodística de la ciudad de Rosario y la región.



El sábado 30 de octubre, se realizó el primer encuentro presencial entre el alumnado y el equipo docente del Curso Básico de Formación de Mediadores del Centro de Capacitación en Resolución de Conflictos, en el Predio recreativo de Arroyo Seco del Club Policial Rosario.



IPA Argentina acompaña y celebra al Club Policial de Rosario en su 80° aniversario, a cumplirse el próximo 26 de diciembre.

¡¡¡Feliz 80° Aniversario Club Policial Rosario!!!

***José Luis Giacometti, Presidente IPA Argentina***

***Roberto Donatiello, Secretario General IPA Argentina***

## IPA Brazil - New National Board



On 30 June 2021, the Extraordinary General Assembly (AGE) of IPA Brazil took place, which included the electoral process of choosing the new management of the IPA Brazil Executive Board, Fiscal Council and Ethics Council, for the four-year period from July 2021 to July 2025.

The Assembly took place in the auditorium of IPA Brazil, located on the mezzanine floor of the Hotel Bonaparte, in the presence of numerous members. In addition, a large number followed the AGE-IPA Brazil through an online system and via Whatsapp.

Held in a legally and administratively correct way, the Extraordinary General Meeting (AGE) of IPA Brazil met all statutory and legal precepts in the face of the pandemic containment process, and moreover, it took place in accordance with the basic principle of the IPA in the world: Friendship. In fact, IPA Brazil, after its total reengineering, is facing a positive common motivation never seen in its history.

After signing the Term of Inauguration and Exercise and having received the presidential sash as well having taken the oath of office, the president-elect, Dr. Joel Zarpellon Mazo, took the floor to thank the members of the previous management board which had ended their term on 30 June 2021.



President Mazo highlighted that they were in fact the roots of the current and new IPA in Brazil, a national IPA structured in both administrative and legal forums, an IPA that has a unique representation both nationally and internationally. He also stressed that it would be impossible not to recognise the work of the outgoing administration of the last four years, as it is clearly demonstrated that it far surpassed the work of 55 years that had preceded it, thus making history in the history of the IPA in Brazil.

The commemorative event of the new administration's inauguration followed the parameters of the events that IPA Brazil promotes, with the participation of regional presidents, their directors, associates and partner authorities of public and private authorities. The phoenix flight began at IPA Brazil.

***Maria da Graça Fredenhagem Nascimento, President Elect. Comm. IPA Brazil***

## Rose Lourme – IPA in her Heart, IPA in her Mind!

A woman with an exceptional passion for our association and full of commitment, Rose Lourme was elected to the post of Assistant Secretary General of IPA France in 2007, became Secretary General in 2009, national President in 2012, and has now become IPA France's national Treasurer for the next three years.



Rose fell in love with the IPA in 1993, when she joined the Northern region of the French section. Love for the association was combined with love for her local IPA representative, Paul, who became her husband and partner. Their lives and their IPA actions have now been intertwined for 27 years.

A woman full of action and conviction, her personal investment has successfully influenced many events. Upon her election as national Secretary General in 2009, the first woman elected to this post, she chaired the organising committee of the IPA's International Executive Conference held in Paris in 2010. During the 14 months leading up to the event, she ensured everything necessary was done to make this congress unforgettable. Rose was rewarded for her efforts with the IPA Bronze Medal, presented to her by the International President, Michael Odysseos, at the end of the conference.

Fully convinced by our associative history, and with many ideas yet to be brought to fruition, Rose wanted to contribute even more to our future, and decided to stand for President in the national elections in 2012, resulting in her becoming the first female President of the French section. Continuing at a fast pace, she went back to the source of our section by meeting our founder, Max Florentin; in 2013 she organised the 60<sup>th</sup> anniversary of IPA France, and in 2014, the International Youth Gathering.

Having received national and international recognition, Rose was elected for a second term as national President in 2015, at the end of which she was awarded the position of Honorary National President. Aware of her responsibilities, she always made sure to thank the teams involved, as well as praise the incredible encounters and unforgettable exchanges generated by IPA friendship.

In 2018, she put herself at the service of the northern region, taking over the presidency in 2020, while at the same time integrating the National Internal Commission and working on the revision of our national statutes and its internal regulations. Rose, employed at the Police Academy and an attentive mother, probably thought that IPA involvement on a national level was no longer appropriate, and that her favourite hobby of accompanying IPA members on trips would be her ultimate pleasure, but as we all know, things never turn out as expected ...

Faced with a need to find a new Treasurer in the recent French elections, Rose offered her services once more, and was elected into the team of President Thierry Larrouy. An exceptional achievement, as she is first woman to hold all three essential positions of an IPA Section: Secretary General, President and Treasurer.

The new, rejuvenated National Board will be privileged to benefit from an unparalleled experience, the experience of a woman with IPA in her heart and IPA in her mind!

***Daniel Condaminas, Honorary President IPA France***

## IPA South Africa: New National Executive Committee

Section South Africa held its well-attended 36<sup>th</sup> National Council Meeting (NCM) at the Riviera Hotel, Velddrif on the West Coast from 11-14 November 2021. Due to the Covid-19 pandemic resulting in the 2020 NCM having to be postponed, we as a National Council could at long last meet again.



On Friday 12 November 2021, the 18<sup>th</sup> National Executive Committee (NEC) was elected for the term 2021 to 2025, comprising of the following:

- President: H. (Vossie) Vos
- National Chairperson - Social & Cultural/Vice Pres.: Jakkie van Litsenborgh
- National Chairperson - Marketing & Recruitment: Nico Gerber (newly elected)
- National Chairperson - Socio-Welfare & Wellness: Elbie Gore (newly elected)
- Secretary General: Tessa Deyzel
- National Treasurer: Mathys Oelofse (newly elected)



***H. (Vossie) Vos, President IPA South Africa***

## Honorary Membership Awards at IPA Netherlands

We are pleased to announce that the following members of IPA Netherlands were awarded honorary membership at our annual general meeting on 28<sup>th</sup> October 2021:

**John Korsel**

**Leen Kip**

**Evert van Luik**

All three of them have proven themselves as highly meritorious for the IPA in the Netherlands over the course of many years.

John, Leen and Evert received their certificates and the corresponding pins from our president Willem Schewe.

Congratulations!



*Clockwise from top left: Leen Kip, Evert van Luik and John Korsel receiving their well-earned Honorary Membership of IPA the Netherlands*



***Kees Jongh, Secretary General IPA the Netherlands***

## 43<sup>rd</sup> Istanbul Marathon with Runners from IPA Wrocław

Every year, members of the IPA Wrocław team from Poland travel to a foreign mass marathon run. This tradition was started by coaches Szymon Fiedorow and Mariusz Cieslak. COVID-19 has broken the links of this chain. But still, we didn't give up, and last year a foreign marathon was held in Athens, but in a virtual way.

This year, members of the IPA Wrocław team took up the challenge and decided to go to Istanbul for the biggest event of its kind in this part of the world. Under the conditions of a pandemic, such a trip required a large logistical effort and good coordination, and above all group responsibility from all members of the trip.



The IPA Wrocław members, battle-tested and well-trained, were up to the task and overcame all barriers that were associated with the trip. It was worth it! We were guided through the Islamic streets and Turkish culture and cuisine by our colleague Michal, whose knowledge of the Turkish language and culture proved indispensable.

Istanbul, the biggest city in Europe, impressed us with its diversity and a spectrum of possibilities - wherever we looked, something was happening. The run itself led along a picturesque route. As the only run of its kind in the world, it spans two continents - Europe and Asia.



The start was on the Asian side. Afterwards, the runners ran across the Bosphorus Bridge to the historical part of the city right next to such monuments as the Blue Mosque and the Hagia Sophia.

Thank you all for your help and remote cheering for the whole event!

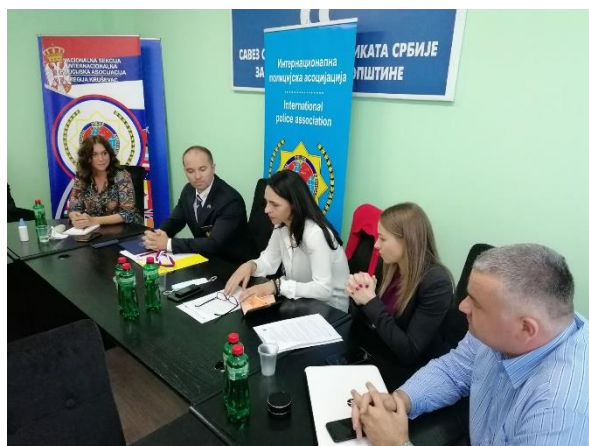
**Author: Bartłomiej Majchrzak, IPA Region Wrocław, Poland**

**Photos: Bartłomiej Majchrzak, Dominik Piziewicz, Marcin Klimczak**

## IPA Serbia's Kruševac Region thanks its Members

IPA Serbia's Kruševac Region held its General Assembly on 29 October 2021.

In addition to the regular annual reporting of the Management Board of the region, as well as a presentation of the activities planned for next year, the management made a decision on awarding IPA letters of thanks for outstanding contributions to the work and realisation of IPA ideas, goals and tasks.



This year, thanks were given to two of our regular members:

Ivan Milenković and Miodrag Davidović.



Servo per Amiceko,

**Aleksandar Barić, Head of Admin. IPA Serbia & President Kruševac Region**

## New IPA Romania competition RO-PENTA a full Success

IPA Region 1 Bucharest has been and will remain an example of the standards it sets for each event.

Mr. Dincă Luigi, the President of the region, wanted to bring more dynamism and energy, and he succeeded.

RO-PENTA, a competition with five disciplines in its first edition, was an opportunity for IPA members to demonstrate their strength, balance, team spirit and skill. The elements were of medium difficulty, with women also in the participating teams.

All this was possible due to an exceptional organisation, where the main goal was again to bring together people with the same passions, and attracting IPA members from Romania as well as from abroad.

We would like to thank all collaborators who supported this event and who contributed to the success of this competition.

We are convinced that next year, for the second edition of RO-PENTA, we will have other surprises, but also a participation level matching the organisers' efforts!



INTERNATIONAL POLICE ASSOCIATION  
ROMANIAN SECTION  
REGION 1  
BUCHAREST

INTERNATIONAL PENTATHLON  
COMPETITION OF THE POLICE OFFICERS  
**RO-PENTA** 1<sup>st</sup> EDITION

IPA Region 1 Bucharest initiates a new type of competition inside IPA Association called IPA RO-PENTA, which will take place between 13-15.08.2021. The competition's center piece is the pentathlon whose name was derived from the Greek language by combining the words pentathlōn (competition). The first pentathlon was documented in ancient Greece and was part of the Ancient Olympic Games.

We want this athletic competition to be with international participation and annual recurrence.

IN ADDITION TO COMPETITORS, SUPPORTERS CAN ALSO PARTICIPATE OR BE PRESENT AS GUESTS.

**NO PARTICIPATION FEE**

Event Sponsors: IPA SR, ROTMAN, TAAF

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For further details you can contact mister DINCĂ LUIGI - President of IPA REGION 1 BUCHAREST

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**Mihai-Liviu Tărtăreanu, President IPA Romania**

## Blue November – IPA Brazil

November was considered in Brazil as the “blue month”, due to a campaign launched by the Ministry of Health against prostate cancer. The Brazilian Section of the IPA embraced this cause by launching a strong media campaign targeting the country's police from the age of 45 to have a chat with their doctor, and aimed at convincing the police to take the necessary examination. Prostate cancer causes the death of 28.6% of the male population in Brazil, that is one death every 38 minutes. In partnership with the National Association of Medical Law - ANADEM, IPA Brazil reached 68.4% of the Brazilian police population, an unprecedented number.



The blue November of IPA Brazil did not stop at recommending a chat with the doctor: In a memorable ceremony in the evening of 6 November 2021, which took place in the auditorium of the World Parliament of the Ecumenical Fraternity (LBV), in Brasília/DF Brazil, members of the Academic Center of IPA Brazil received the title of “Doctor Honoris

Causa”, accredited by the Brazilian Ministry of Education and Culture (MEC). The Diploma was awarded by UNISCECAP and by the Western Christian University (UWC), in Jacksonville, Florida, USA, represented by its Deans, Prof. Dr. Hamilton Werneck and Prof. Dr. Ronald Prater.

The event was attended by family members and recognised national and international academic masters, in a ceremonial that referred to the past 400 years of diplomas, with the traditional march of "knowledge", in addition to the academic ritual of the award, accompanied by the chords of violins of teachers at the Brasília School of Music.



Taking the floor, the president of IPA Brazil stated: "In these liquid times of Zygmunt Bauman, in which we live, where "things" change very quickly, under the slightest pressure, a fact that makes us unable to maintain the same shape for a long time, I see the police segment as the lid of what is necessary to be solid, and that does not slip down the drain. It is up to the graduates with this important title that they do not leave their studies that gave rise to this diploma, to run with time, as we must always keep in mind the need for a safe haven; and the construction of this is your share from this moment on."

***Joel Zarpellon Mazo, President IPA Brazil***

## 4<sup>th</sup> International Conference - Security of Historical Cities 2021

The fourth Conference on "Security of Historical cities - Partnership for secure everyday life", was organised from 4-5 November in the Salona Palace hotel in Solin, Croatia. It was the product of an effective partnership of IPA Split-Dalmatia, a club of the Police Officers and retired Ministry of Interior staff, with the Croatian Association of the Historical Cities, the Department of Forensic Sciences of the University of Split and the Tourist Board of the Split-Dalmatia County.

The number of interested participants proved that the conference themes and organisation model were a good choice for the present moment. On the first day of the conference, organised in the main conference Hall of the Salona Palace hotel, numerous representatives of the local authorities from Croatia and the Federation of Bosnia and Herzegovina were present.



This enabled the conference message - functional cooperation of the services and institutions on a local level - to reach those responsible for cooperation in the field.

Five ministers of interior affairs from five cantons in the Federation of Bosnia and Herzegovina, as well as the heads of the police administrations from Zadar, Šibensko - kninska, Dubrovnik, Brodsko - posavska and Splitsko – dalmatinska, took part actively in the conference. Furthermore, the event became a meeting point for numerous crime prevention police officers from the police administrations in the Federation of Bosnia and Herzegovina and the Republic of Croatia. It was an excellent opportunity for the exchange of experiences and planning for future cooperation.



Alongside the host lecturers from the Ministry of Interior of the Republic of Croatia, the Police Administration Split-Dalmatia, and the administrations of Split, Solin and Pula, lecturers from France, Israel and Germany gave presentations on various topics.

The lecturers presented their experiences from the crime prevention fields in their countries and regions, which was a chance for other participants

to compare their experiences and knowledge with the international standards.

Besides the members from the IPA Regional Club Splitsko – dalmatinska, the event was also attended by members from neighbouring IPA clubs and sections: IPA Bosnia and Herzegovina, IPA Sarajevo (Bosnia and Herzegovina), IPA Zenica (Bosnia and Herzegovina), IPA Livno (Bosnia and Herzegovina), IPA Western Herzegovina County (Bosnia and Herzegovina), IPA Montenegro, IPA Dubrovnik (Croatia), IPA šibensko – kninska (Croatia), IPA Zagreb (Croatia), IPA brodsko – posavska (Croatia) and for the third year in a row, IPA Stuttgart (Germany).

The conference was supported by: the Ministry of Interior of the Republic of Croatia, represented by Mr Zoran Ničeno; the Police Administration of Split-Dalmatia, Split-Dalmatia County, represented by the County Prefect Mr Blaženko Boban, who opened the conference; the City of Split, represented by the mayor Mr Ivica Puljak; the City of Solin, represented by the mayor Mr Dalibor Ninčević, the Community Council of Klis, represented by the Head of the Community Mr Jakov Vetma, and many other mayors and heads of communities from the Split-Dalmatia County and from the Federation of Bosnia and Herzegovina. The conference was also supported by the various local offices of the state institutions.



All participants, including all those listed, as well as those who are not mentioned here for brevity reasons, helped in the realisation of the idea of the conference initiators - IPA Split-Dalmatia - an effective partnership for the security on the local level. This partnership always includes a place for the IPA clubs and the police officers, active or retired, who can share their knowledge and skills for the benefit of their local communities.

***Slobodan Marendić, Perica Orešković, IPA splitsko – dalmatinska, Croatia***

## ON THE TABLE OF THE IEB

### Arthur Troop Scholarship 2023

The Arthur Troop Scholarship (ATS) 2023 is now open for applications from IPA members worldwide. Arthur Troop Scholarships are awarded annually, and preferably at least one will be granted to each continent in which we have member sections, i.e. Africa, America, Asia, Australasia and Europe.

Each scholarship consists of a bursary of up to 2500 €, to be used for a seminar at the International Conference Centre IBZ Schloss Gimborn, or at a comparable institution.

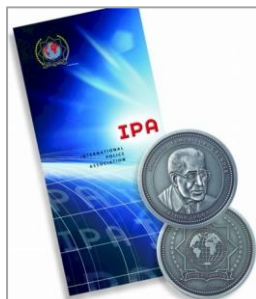
Applicants must have been an IPA member for at least 3 years before applying, and the scholarship must be taken between 1 January and 31 December of the year following the awarding of the scholarship.

Arthur Troop Scholarships may be awarded to any IPA member active in a law enforcement role, but are predominantly targeted at our younger members. Applicants

are required to submit the ATS Application Form setting out their reasons to support their selection.

Applications must be submitted through the electronic link below:

<https://forms.gle/ATS Online Application Form>



The International Administration Centre (IAC) will contact the relevant national sections for confirmation of IPA membership of the applicants after receiving their electronic applications.

The Chairperson of the Professional Commission (PC) will thereafter process the applications with the assistance of his commission members. After the assessment of the PC and the decision of the IEB, awardees for 2023 will be announced during the IPA World Congress in Spain in October 2022.

The Arthur Troop Scholarship Application Form, as well as the accompanying procedure providing more details, can also be found on the international website at:

<https://www.ipa-international.org/Arthur-Troop-Scholarship>.

The deadline for applications for the awards for 2023 is 31 March 2022.

***Demetris Demetriou, Chairperson of the Professional Commission***

## LAST WORD

Another year gone, another 11 international IPA newsletters circulated, uploaded onto the international website and shared on social media! Time for a short recap:

I am happy that this year, despite the pandemic, we were able to include 132 articles, giving you the pleasure of reading 12 articles in each of our 11 monthly editions. 70% of the articles came from sections: 37 participated this year from six continents.

Pictures say more than words, and I am pleased that 339 photos were published. Many more were sent by sections – why not look at our [Photo-gallery](#) on the IPA international website to discover more?

The fantastic range of talent within the IPA never ceases to amaze me, and we are very lucky to have an incredible number of high-quality photos at our disposal through the IPA Photo Competitions: this year, six newsletter front covers featured photos from this very successful IPA initiative.



Last, but not least I would like to thank all IPA sections, IBZ Gimborn and the IEB: with your support, we are able to continue promoting the IPA as widely as possible through the IPA Newsletter 😊.

*Elke*

